



To: NADE Board of Directors  
From: Ayanna Conley  
Date: July 26, 2024  
Subject: NADE President End of Year Report 2023-24

It has been my privilege to serve as the President of NADE for the past 7 months. I would like to thank the NADE Board of Trustees for their continued support. I sincerely appreciate the guidance provided by Jennifer Nottingham and Tonya Scott during my unanticipated early transition from President-Elect to President. I also want to thank Kate Miller for her service as NADE President-Elect and President.

I am grateful for all the opportunities I have had this year to represent NADE and meet with NADE members to answer questions and discuss issues. I have attended multiple National Disability Forums (NDF) including Youth Transitioning to Adulthood and Preparing for an Age-18 Redetermination on 10/18/23 and How Artificial Intelligence May Affect the Landscape of Social Security on 04/17/24 and 05/15/24. I have collected agenda items and participated in quarterly meetings with the Office of Disability Determinations (ODD). I accepted an invitation to attend a Social Security Advisory Board (SSAB) meeting on 07/18/2024 to discuss IT in the DDSs. I have written the President's message for the NADE Advocate newsletter. I also participated virtually in Chapter meetings with the Oklahoma Chapter (OKADE) and the North Carolina Chapter (THADE).

I have been working closely with the NADE Past-President, Treasurer, and the remainder of the Non-Dues Revenue Committee to plan the 2024 NADE National Training Conference to be held in Oklahoma City, OK. Despite this being the first conference after the transition of the conference planning duties to the NADE Board, the planning has gone extremely well, and I look forward to an engaging conference this year. NADE is very fortunate to have so many talented and creative people as part of our organization. I want to extend my sincere gratitude to OKADE for all their assistance. Without their time, energy, and commitment, this would have been an impossible task.

I am honored to continue my work with the current Board of Trustees to move NADE's mission and vision forward and I am thankful for the opportunity to serve NADE for the remainder of my term.

Respectfully submitted,

Ayanna Conley  
NADE President



To: NADE Board of Directors  
From: Jennifer Nottingham  
Date: 7/17/2024  
Subject: NADE Past President End-Year 2024 Report

It has been an honor to serve as the NADE past-president. This year has seen some significant changes. Unfortunately, the president had to step down due to a career change, which led to the president-elect, Ayanna Conley filling the president position. I have done my best to provide mentoring and guidance to Ayanna. I have been available to participate in meetings along with Ayanna.

Another significant change this year has been that the national training conference has been planned by the NADE organization rather than a local chapter. As the NADE past-president, it has been my charge to lead a committee to plan our conference. I solicited interest from the membership to join the conference planning committee. I was fortunate to have a committee filled with diverse talents, that made planning this conference in Oklahoma City infinitely easier.

A tremendous amount of effort was given by the committee to make sure the conference is a success. A tremendous amount of praise goes to the committee members: Ayanna Conley, Julie Kujath, Michelle Wade, Kate Miller, Marjorie Garcia, Melvin Carr, Trish Boesing, Sarah Waldsmith, Cheri Sayavong, Brigitte Harper, Michelle Perscell, Amanda Alston, Keith Hearnberger and Debi Chowdhury.

Not only has the committee planned the 2024 conference but we have signed a contract with a hotel for 2025 in Denver, Colorado. NADE will be planning the 2025 conference again, rather than a local chapter. For those interested in assisting with the planning of that conference, we will be soliciting interest for committee members.

I have also worked with the committee to update the conference section of the chapter services handbook. That is a project that is not yet complete, but we have made significant progress so it can be wrapped up in the coming year.

I appreciate the opportunity to serve as NADE past-president.

Respectfully submitted,

Jennifer Nottingham



To: NADE Board of Directors  
From: Julie Kujath, NADE Treasurer  
Date: August 2024  
Subject: NADE End of Year Treasurer's Report

I have collected membership dues and resolved issues related to membership database. I have managed payment of NADE's expenses. I have continued to maintain the POB with USPS for mail correspondence.

I have filed taxes with the IRS for NADE's 501c3 status. I have helped answer chapter questions regarding IRS status, tax filing, etc.

I have helped to establish the budget for the current fiscal year and have information to share with the Board for planning next year's fiscal year. I have helped communicate and keep focus on the budget established by the Board.

I have worked with the NTC Planning committee to plan the 2024 and 2025 conferences.

It has been an honor to serve as the Treasurer for NADE. I look forward to continuing to assist NADE in planning for an expanding future with solid financial footing.



To: NADE Board of Directors  
From: Molly Turnbull  
Date: July 10, 2024  
Subject: NADE Secretary End-Year Report 2024

Greetings, All:

I am so grateful to get the opportunity to work with so many wonderful and dedicated individuals through NADE. I am so looking forward to participating in this year's National Training Conference in Oklahoma City!

I would like to thank the NADE Board and all those who continue to assist me during this period. My thanks to all who work diligently to provide information to me. Your assistance was greatly appreciated!

I would especially like to thank Tonya Scott, who stepped in for me and took minutes for the Mid-Year Board Meeting while I was out of the office. The Mid Year Board Meeting was held virtually March 5<sup>th</sup> and March 6<sup>th</sup>, 2024. The minutes prepared by Tonya were reviewed and approved by the President and the NADE Board. The minutes have been posted to the NADE website for review.

I have maintained communications with the President and other members, as well as followed up on any outstanding action items. I have participated in conference calls, as scheduled by the President.

I will distribute electronic copies of the end year reports to all NADE Board members, appointed Directors, appointed Representatives and Committee Chairs, as requested by the President, for review/discussion at the Old Board meeting scheduled for July 30<sup>th</sup>, 2024, to be held remotely.

It has been my honor to serve NADE as Secretary. Thank you all for your assistance, and dedication to the NADE membership.

*Molly Turnbull*

NADE Secretary  
2023-2024



To: NADE Board of Directors  
From: Julie Kujath, Non-Dues Revenue  
Date: August 2024  
Subject: NADE End of Year Treasurer's Report

I have had the pleasure of serving the past year as Non-Dues Revenue Chair.

First I would like to acknowledge and thank the members of my Non-Dues Revenue Committee for their help and input throughout the year:

Non-Dues Committee members: Jessica Miller, Tonya Scott, Michelle Wade, Emily Morrison, Amber Barnes, Trish Chaplin.

We held meetings on Nov 29<sup>th</sup> and March 18<sup>th</sup> and shared ideas to on how to execute the committee charges, even sharing ideas that could be utilized in years to come. I truly appreciate my committee for their input, ideas, and experience raising money!! I hope to see us execute some amazing things in near future.

I have started the discussion with the Board to plan a fundraiser in the near future and to add two new items to the NADE store.

I have continued to organize and store NADEs inventory. My current inventory:

Portfolio with pen 9

Pens 200

Pens, mini with covers 5

Computer Bags 0

Carrier Bags 25

Hats 11

Coasters 10

Pencils 300

Lanyards 122

Drinking Cups 3 black with small damage, 5 Black

Koozie Can holder 10

Lunch Coolers 88

Lapel Pins boxed 75

Lapel Pins 11

I continue to explore ways that the Association can raise money as a whole and how to help chapters raise money. I will continue to ask members to send me ideas for fundraising to share with my committee.

It has been an honor to serve as the Non-Dues Revenue Committee Chair. I look forward to continuing to assist NADE in every way.



To: NADE Board of Directors  
From: Trish (Chaplin) Boesing, Midwest Regional Director  
Date: July 2024  
Subject: End of Year Report

It has been my pleasure in continuing in my position as the Midwest Regional Director. In this position, I have continued to keep the Midwest Region in communication with the NADE Board with all the happenings with NADE. I attended the NADE Mid-Year Board meeting virtually. I forward all pertinent emails from the NADE Board to my region, including any requests for responses. Also, all membership reports are forwarded to the Midwest Presidents. I have continued to send out a Midwest Regional Newsletter every quarter. I continue to encourage my chapters to take advantage of Membership grants to recruit additional members for the Midwest region. We have 10 additional members since our February report. We have some fairly active chapters in the Midwest region. Below are the regional reports I was able to obtain as of this date.

**Chapter reports:**

**Arkansas:** Arkade has been busy these last few months. On Monday, February 5th we put out plastic containers for loose change from DDS employees to start our Super Bowl festivities. One was located here at Pulaski and one at the Commerce Building. On Monday, the 12th, the person guessing the closest to the amount took home the money. Arkade members brought Valentine candy to use for goodie bags for sale and a Bag-O contest was held on February 8th as part of the festivities. Prizes were given out to winners. Books left over from the last book sale were taken to the Prison in the area. Our Blood Drive was held on May 2. With the Bloodmobile in our parking lot next door, we have a lot of success getting DDS employees to take time during their day to donate to this worthy cause. The Spring Picnic was June 12 from 11 am-2 pm in the parking lot of the DDS building. Theme for the picnic was "A Hot Time at the DDS". Grilled burgers and hot dogs were served. During NDPW, Arkade served up breakfast on Monday, snacks on Tuesday, the picnic was on Wednesday and ice cream on Thursday. Plans have been made for Arkade to host a hospitality night at NTC this year. Duane will make a large basket and 5 smaller bags for door prizes. We have 8 members in attendance. Our officers will stay the same for next year. Our next recruitment event is scheduled for 9/27 at Keith Hearnberger's home. Our Fall Craft Fair and cook-out is scheduled for 10/10 pending approval from our Director and weather permitting. Our next Food Drive will be in the fall with the proceeds going to the Canvas Community Center.

**Illinois:** Nothing new since February.

**Iowa:** The Iowa NADE Chapter hosted a Valentine's Day raffle for a Valentine's Day basket which had over \$250 value to raise money and awareness of NADE. They hosted an in-office (our examiners are 100% telework) Ice Cream social along with our Live Well Live Social committee bringing everyone into the office to do a training refresher along with games and activities.

**Kansas:** Nothing new going on, but has had some talk about getting chapter back up and running.

**Missouri:**

**Cape Girardeau:** Cape drew a few memberships in March. They created a posterboard of flowers and raindrops called “April Showers bring May Flowers” with chances to win gift card. And for NDPW, they had an ice cream social, participated in bingo and drew the name for the gift card winner. Cape is also organizing the MADE State Conference to be held there in September 2024.

**Jefferson City:** During NDWP, they celebrated by starting off with a scavenger hunt to get to know our co-workers better. Staff submitted random facts about themselves that their co-workers may not be aware of and you had to match the person to the fact. They had prizes for 1st, 2nd, and 3rd place winners. They also had treats every day to celebrate summer and each other. They had a s’mores kit, gourmet cupcakes, and an ice cream social.

**Kansas City:** In February 2024, they had a Chili Cookoff. The winner was awarded a Golden Ladle. April 2024, they teamed up with our KCCC and Health & Wellness teams to celebrate Earth Day. MADE took the lead on our recycle drive as well as provided reusable dishes for our entire office for office eating events. June 2024, they celebrated Disability Examiner’s Month by providing donuts, fruit, and veggies for the office.

**St Louis:** We welcomed five new members. To celebrate NDPW, one member organized different themed trivia games each day that fit the NDPW theme of “one team, one goal.” We also had a spirit day and everyone in our office was able to wear their favorite sport/team shirt or jersey.

**Springfield:** They held a Chili Cookoff for the office in April – an event that was last held in 2019. For NDWP, they hosted a breakfast and worked with other groups in our office to offer trivia games and popsicles for the office.

**Nebraska:** The Nebraska chapter continues to remain quite active, in February they held a Soup-er Bowl and Membership Drive. They asked for donations for people’s favorite soup and a \$25 gift card was given to the first-place winner, along with a golden ladle. We also had a Jeans month where we ask for a \$10 donation to NeADE and they can wear jeans anytime during the month. In March, they had March Madness Brackets with \$10 gift cards going to the first place winner for the men’s and women’s brackets. We also did Oscars Ballots, with a \$10 gift card to the person who guessed the most categories correctly. In April they provided breakfast treats and had a coffee truck come to the office. We also did another jeans month. For NDPW they had Hourly Raffle: Gave away 12 \$10 gift cards, group walk and provided bottled water for those in-person. To include those teleworking we suggested walking 1,000 steps and to take a drink of water every time they read the work radiculopathy while reading medical evidence. Hosted virtual coffee break with a MS Teams invite for a 20-minute break to include those teleworking Also hosted grilling potluck with grilled hamburgers for the office and potluck for sides. They had a coffee truck come to the office. They provided breakfast treats. Also hosted a virtual recipe exchange.

**Oklahoma:** Helping plan the 2024 NTC.



**South Dakota:** SoDADE chapter went to the banquet to serve food to the homeless in February, in April, they cleaned the City Park. In May, they raised donations for the employees who were vandalized. In June, during NDPW, they were involved in Foster Parent Network.

**Wisconsin:** In March, they had bagel sale fundraiser benefitting WADE. In May, they held “Dirt Cup” desert sale fundraiser benefitting Easter Seals Camp Waubeek (for adults and kids with disabilities), and another bagel sale fundraiser. For NDPW in June, their activities included meditation, yard games/sidewalk chalk/bubbles during the Bureau’s Brat Day, Sunshine Selfie contest, and we created a timeline of everyone who works at the Bureau by having them fill out and submit a small sheet with some personal questions on it.

It has been an honor to serve in this capacity as the NADE Midwest Regional Director.

*Trish (Chaplin) Boesing*  
MADE Midwest Regional Director



To: NADE Board of Directors  
From: Ebony Grissett, South Regional Director  
Date: July 26, 2024  
Subject: NADE South Region End of Year Report

Since March 2024, I have:

- Communicated with the Chapter Presidents to encourage them to be active with their chapter and membership recruitment.
- Encouraged them to request their membership grant for recruitment purposes.
- Corresponded with them regarding requests or information from President Ayanna Conley and sent them the monthly South Region membership report from Marjorie Garcia.

Here are the individual chapter reports:

**Alabama:** Nothing to report.

**Georgia:** Our Chapter activities continue to be impacted by our DDS hybrid work schedule and attrition. We have suffered a decline in membership and the loss of several board members. We have not completed any Chapter activities since November 2023. We will be holding Board elections later this year and hope to begin ramping back up our Chapter activities.

**Kentucky:** Nothing reported.

**North Carolina:** The THADE Community Service committee organized and support 2 Days of Service. On these days DDS employees were able to volunteer their time at our local food bank. The volunteers help pack food boxes or sort produce items. In April, our Organ Donation Committee, planned a month of events to support awareness for organ donation. They had informational videos with trivia questions, organized a lunch and learn with an Organ Donation Speaker Panel, and encouraged staff to participate in National Blue and Green day on April 12<sup>th</sup>. The team gave away gift cards and held a raffle for organ donors in the NCDDS. Since January, our Ways and Means Committee help two successful raffles. The first features two baskets filled with Spring items, and the 2<sup>nd</sup> winners received either a basket or a tote filled with things to help them enjoy the summer. In April, our social committee, organized an Ice Cream Social for members to get together and catch up. Finally, our Chapter celebrated National Disability Professionals Week June 17-21<sup>st</sup>. We started the week with a Presidential Kick-Off, as NADE President Ayanna Conley joined us via teams to update THADE members on

NADEs activities over the past year. The Chapter also hosted a Hot Dog cookout and potluck for member which ended with a general membership meeting where we awarded the THADE scholarship to Anye' Crawley. The NDPW committee organized 2 days of "Olympic Games". One day members who were able completed in person, and the 2<sup>nd</sup> day we held virtual game. They wrapped up the weeks with the closing ceremonies and a round of name that tune. THADE has had a jam-packed year, and we look forward to an even more successful 2024-2025.

## **South Carolina:**

### March 2024

Onsite Blood Drive with the American Red Cross

### April 2024

NADE membership drive

### May 2024

Public Servant Recognition Luncheon

### June 2024

Celebration of Success- Yearly Award Winner for going above and beyond for customer service (internal and external) in different categories that included: Rookie of the Year, Examiner of the Year, Support Staff Person of the Year, Medical Consultant of the Year, Customer Service Professional of the Year

The South Regional has faced adversities and triumphs this year. As Regional Director, I hope to encourage and support each chapter's efforts to retain and recruit membership. We will continue to seek membership grants, collaborations within the organization and region to help this region to thrive. I look forward to seeing the successful events and endeavors we have within the region.

Sincerely,

Ebony Grissett  
South Regional Director



To: NADE Board of Directors  
From: Amber Barnes- Pacific Regional Director  
Date: 07/26/2024  
Subject: Pacific Region Year-End 2024 Report

In the latter half of the year, I have remained committed to trying to grow NADE in the Pacific Regional. I helped several chapters obtain their membership drive funds from NADE, as well as apply for the extra funds NADE earmarked for other membership growth opportunities.

At the regional level, the PR voted to disperse all regional funds to active chapters. The chapters were able to use their funds to continue to promote NADE's mission in their local offices.

The PR held elections for the regional director position. While the election is scheduled to be held after the writing of this report, there was only one nomination and that nomination is expected to be accepted by acclamation at the election on 07/31/2024.

On a local level, several chapters help activities and worked to boost member numbers.

The Colorado chapter (CADE) did the following activities:

- 6 Monthly Lunch and Learns for the DDS staff.
- CADE Gives Back to Staff including coffee and tea supplies, and donuts and ice cream.
- Community Outreach at a library covering "Dispelling myths of Social Security Disability".
- Fundraising including "payday pizza" days, snack shack, and several raffles.
- 2024 CADE Advancements/Improvements
- New Membership Drive securing five new members

The Oregon Chapter (OrADE) did the following activities:

- Membership drive with games and prizes.
- Educational presentations for the DDS staff.
- Community outreach including collecting items for a local non-profit organization
- NDPW with several activities, games, and goodies.

The Nevada Chapter (NvADE) did the following activities:

- Speakers

- Card exchanges and picnics for staff
- NDPW activities with gifts, games, and prizes

The Utah Chapter did the following activities:

- Assisting with the NADE newsletter
- Raising awareness for organ donation

There were no other chapter activities to report.

It has been a pleasure serving as the Pacific Regional Director for the last five years. I am honored to have seen NADE and its members persevere through a time of uncertainty and rebuilding. I thank the board and the pacific region members for allowing me to serve in this capacity.



To: NADE Board of Directors  
From: Michelle Wade, North Region Director  
Date: July 26, 2024  
Subject: End of Year 2024 Report

Thank you for the honor of serving as the North Regional Director again this year. While we continue to have various challenges across the region, we have added several new members and have chapters that are thriving and busy as ever.

I continue to email the chapters with NADE news and happenings, as well as the general membership for the chapter that do not have active chapters.

Below are the individual chapter reports that responded. The following chapters did not respond, or had no news to report: Connecticut, Delaware, DC, Indiana, Maine, Maryland, New Jersey, NY West, NY Glendale, Pennsylvania, Puerto Rico, Rhode Island, West Virginia, WV-Clarksburg.

Michigan and MI-Kalamazoo-

The Michigan chapter and the Kalamazoo chapter are actively working to rejoin forces as one chapter for the state and continue to work on adding new members and discovering ways to keep our chapters active amidst the challenges working virtually in a decentralized state with members spread out across the state.

Virginia-

The Virginia chapter reports that since early 2023 they were able to see almost a double increase in new members and renewal of memberships. In Virginia, to stay in line with the Theme One Team One Goal, we decided to celebrate NADE DISABILITY PROFESSIONALS WEEK through a spirit week that embodied and fostered a Team environment through the state. We were able to send two people from the VA DDS to the upcoming conference in August and going into the fall, we are planning to have 1 fundraiser and 1 charity drive event for the holidays.

Ohio-

Our chapter has been quiet this spring, working on plans for the future. We had planned a State Training Conference in October, but it had to be rescheduled for planning reasons. While we intended to hold the conference in May, the unavailability of presenters and needs of our division were taken into consideration, and the conference was tabled for the

time being. Should a conference appear to be helpful in the future, the information used to plan will be retained.

OADE plans to participate in Lifeline of Ohio's Dash for Donation on July 13, inviting the larger Opportunities for Ohioans with Disabilities community to join us. The 5K race is in its 25th year and celebrates organ donors in our beautiful downtown Genoa Park.

OADE is also celebrating our 10 adjudicators who are coming off their yearlong probation in June with personal notes and Starbucks gift cards.

Vermont-

In 2023), GMADE held a vote for two Board members (President and Secretary), as part of the annual election cycle for our chapter. This year we will hold elections for Vice President and Treasurer.

As is the tradition, GMADE held its annual Halloween Contest and Bake Sale the week of Halloween 2023. Another GMADE VT tradition is to host the annual Thanksgiving Luncheon and Potluck, for which all staff were invited to share dishes and enjoy an afternoon of camaraderie.

Over the second half of the year, we held two more social activities: a pancake breakfast in March 2024, to celebrate all things Vermont maple, and an ice cream social in June.

In addition to social activities, GMADE VT also staged a total of four trainings over the year for the DDS office. The training in July 2023 was on the topic of doing case assessments that involved mental health limitations resulting from physical conditions, and how to combine the efforts of physical consultants with mental health consultants on these cases. This training resulted in a new office protocol for obtaining psych consultant assessment for the "B criteria" for physical listings. Our second training of the year took inspiration from the SSA National Disability Forum (video recording) on homelessness and how to better reach claimants experiencing homelessness. In February, GMADE hosted a training on cortical-visual neglect, accessing resources and information from the Kessler Foundation Learning Center to discuss how parts of the brain connect to visual processing and technologies being developed to improve this condition. In May 2024, GMADE hosted a representative from the Vermont Assistive Technology Program to speak to DDS about its library of assistive technology devices that it shares with Vermonters at no cost.

Finally, the GMADE Newsletter Committee has continued its work creating quarterly newsletters to share with the office. So far this year, these have been published in July 2023, October 2023, and January 2023, April 2024, and June 2024. We look forward to another active year!

Thank you,  
Michelle Wade-North Region Director



To: NADE Board of Directors  
From: Sara Winn, Communications Director  
Date: 06/27/2024  
Subject: End of year report

Greetings NADE Board:

It has been a pleasure to serve as the NADE Communications Director this past year. I have worked on the publishing the advocate and updating the board with correct information for the website. Also, I worked with Marjorie and Kate to have discussions for making improvements to the website. I did search for some other Computer/Software information and none of them were able to accommodate our request for time and budget. The budget that we have is limiting for the number of hours that we need. Also, there were some concerns that while some had domiciled offices in the US, some had offices overseas. There are some concerns that with the contract we have now, there is only one contact person. I think that this is something the next Communications Director should continue to explore.

I was mentoring Rhea Novak and she was very helpful with editing articles and graphics for the advocate. Her dedication was appreciated.

Sara Winn  
Communications Director





To: NADE Board of Directors  
From: Marjorie E Garcia  
Date: 7/23/2024  
Subject: Membership Director End of Year Report

It has been my pleasure to serve at the will of the NADE President as the appointed Membership Director.

Over the last year, I made myself available to the current president, and provided membership information and materials as needed to support her objectives. I also represented NADE, by invitation, at chapter and board meetings. Despite requests for committee members (1 Board member and 1 Chapter member, per NADE Bylaws), no volunteers have come forward.

In fulfillment of my duties this past year, I monitored the NADE Membership transaction website weekly, collaborating with the NADE Treasurer regarding any anomalies or failed transactions. Each month, all membership information collected was transferred to a master Excel workbook and shared with the Executive Board, CCP and Professional Development Chair, detailing data changes and comparisons for each chapter. Regional Excel workbooks were also shared with the Regional Directors monthly. In addition, I created specialized reports for Committee Chairs as needed to fulfill their recruitment and retention objectives. To date, Support Staff, Hearing Officer, Medical-Professional Relations Officer, Retiree, Medical Consultant, Disability Examiner, Trainer/Quality and Administration/Management reports were generated.

This data extraction also required manual identification of New Member information and regular documentation. During FY2024, I prepared ninety-four New Member Packets, with personalized embossed certificates, a Welcome letter from the current NADE President, an Organization Chart, and NADE Code of Ethics. Packets were mailed quarterly, at a cost of \$223.92 in postage. Of the ninety-four New Membership applications received 7/01/23-6/30/24, fifteen were from the North, twenty-one from the South, thirty-eight Midwest, and twenty from the Pacific regions. Data suggests that the New Membership percent of applications correspond to the percentage of total Membership Grants requested and detailed below (16:1%; 22:22%, 40:44%; 21:25%, respectively).

I also responded to all emails sent to the [Membership.Director@NADE.org](mailto:Membership.Director@NADE.org) email, as well as emails sent to my work emails. Of these, I answered questions related to account renewals, activation, grants, and possible errors. Information was also provided for the annual recruitment promotion, including ideas for direct chapter support. I communicated regularly with Regional Directors to encourage their chapters to request Membership Grants to support their recruitment efforts. I received, and the treasurer disbursed, requests for 18 grants (\$900) in FY2024 (North-1, South-4, Midwest-8, Pacific-5).

As the Membership Director I communicate frequently with the Webmaster (Underwood Creations), therefore, I was appointed as the Webmaster Liaison, regarding website updates and membership report issues. As a member of the National Training Conference (NTC) Planning Committee, I attended weekly meetings, chaired the Audio/Visual subcommittee, and forwarded NTC information to the Webmaster.

At the NTC, I will work closely with the Election & Nomination Chair as needed to verify regional NTC votes for General Assembly and any Regional contests.

Finally, I participated, by NADE President appointment, as a co-chair of the Membership Grant Ad-Hoc Committee along with the Constitution and Bylaw Chairperson. The committee's findings will be prepared and reported by me at the Old Board Meeting.

I am grateful for the Board's continued support and confidence. I look forward to serving NADE in the future.

Respectfully submitted,

Marjorie E Garcia  
Membership Director 2023-2024



To: NADE Board of Directors  
From: Marcia Golden, NDPW Chair  
Date: 25 July 2022  
Subject: End of Year Report

National Disability Professionals Week was celebrated June 17-15, 2022. This year's theme: NADE: One Team, One Goal, was submitted by SCADE who will be awarded \$10 for winning the theme contest. The committee reviewed submissions from several chapters. One chapter had a jersey day and played sports trivia. Another chapter helped raise money for the foster parent network. Other chapters played Fun Facts with their members and had spirit week. The 2<sup>nd</sup> Place chapter was NeADE who had hourly raffles for gift cards, a grilling potluck, and a group walk to encourage member to walk 100 steps. They will receive a \$15 prize. Our 1<sup>st</sup> Place chapter was THADE. THADE celebrated by hosting a grilled hot dog luncheon, Minute to Win It Olympic games in person and Brian Games virtually. They will receive \$25. We hope all chapters had a great time celebrating their members during NDPW.

I would like to thank my committee members, Ebony Grissett and Patricia Wilkerson for their work this year.

Respectfully Submitted,

Marcia Golden

Committee Chair



To: NADE Board of Directors  
From: Tonya Scott, Chair  
Date: 7/19/2024  
Subject: NADE Constitution/Bylaws and Strategic Plan Committee End Year Report 2024

I am honored to serve in this capacity for the betterment of the National Association of Disability Examiners (NADE).

During this period, I have made myself available to provide advice and answer questions from the NADE President Ayanna Conley, Board members, and local chapters.

There have been no updates regarding the NADE Strategic Plan.

It is my honor and pleasure to serve in this position.  
Thank you.

Tonya M. Scott  
NADE Constitution/Bylaws and Strategic Plan Committee Chair  
2023-2024



To: NADE Board

From: Jennifer Pounds, Elections and Credentials Committee Chair

Date: July 29, 2024

Subject: NADE Elections and Credentials Committee Year End Report

I was honored to serve the NADE Board in the role as Chair of this year's Nominations and Elections Committee. I wrote and submitted an article for the Spring issue of the Advocate, soliciting nominations for the following board positions:

President-Elect

Pacific Regional Director

Midwest Regional Director

Council of Chapter Presidents Chair

As a result, I received interest from one individual who submitted their intent to run for Council of Chapter Presidents Chair, Ms. Sara Waldsmith who is a Senior Disability Claims Adjudicator in Ohio. I also received an intent to run for the Pacific Regional Director from Ms. Jenny St. Onge, who is a member of the Colorado Chapter of NADE. I submitted both individuals pictures as well as short bios to the Communications Director to be included in the Summer issue of the Advocate.

As of this report, I have not received any names for President-Elect or Midwest Regional Director. These positions will have names solicited from the floor at the NADE National Training Conference in Oklahoma City August 5-7. I did communicate with the Membership Director, Marjorie Garcia asking that she have the most up to date membership roster available for me at the NTC for elections. I will be in attendance at the NTC in Oklahoma City and will oversee the elections at the general membership meeting.

Respectfully Submitted,

Jennifer Pounds, Elections and Credentials Committee Chair

Elections & Credentials Committee

Jeremiah Reeve

DDS- Raleigh, North Carolina

Jennifer.pounds@ssa.gov

919-814-2832 direct number



To: NADE Board of Directors  
From: Terri Klubertanz  
Date: August 4, 2024  
Subject: NADE Retirees Committee End of Year 2024 Report

I continue to use the NADE retiree g-mail account and NADE retiree email list to communicate with retirees who have asked to join the list. I have shared all of the communications from the NADE president and the regional director with the group, as well as NPRMs and information about changes in the legislative process and other current SSA events that I think the retirees would be interested in. I have also shared concerns brought to my attention by various retirees with the NADE president.

As individuals retire, if state chapter presidents/regional directors forward the individual's contact information to me, I will add them to my email list, as well as reach out to the person in congratulations and encourage him/her to consider continuing their NADE membership in retirement by reinforcing how retirees can help to support NADE.

My email list comprises 70 plus individuals, about 25 are current NADE members. All of the individuals on the list have been NADE members (and/or served in a leadership capacity in NADE) in the past. I am hopeful that by on-going sharing and communicating with the individuals about NADE's activities, and keeping NADE alive for retirees, generates sufficient interest for some of these non-members to consider re-joining NADE.

Some retirees pay the full membership rate as a way to contribute to NADE and others have been making donations to NADE in memory of previous NADE members. That's great that we have the additional income from those individuals and it's really appreciated. I encourage the Board to see if a method can be devised on the NADE website for charitable donations from individuals. I do mention these types of things in my NADE retiree article and in my on-going communications but a "Give Now" button, front and center on the NADE website, would help to highlight and reinforce NADE's charitable status for everyone.

Any feedback from the Board on this idea or any other ideas on how to enhance retiree membership is greatly appreciated.

Thank you for the opportunity to serve.



To: NADE Board of Directors  
From: Keith Hearnberger  
Date: 7/17/2024  
Subject: NADE Professional Relations Officer Committee Year-End 2024 Report

The Professional Relations Officer Committee chair has been in touch with committee members since Mid-Year. Committee members had a variety of topics to discuss.

While staffing issues have been a challenge, it seems applicants for positions are starting to come through and vacancies are getting filled. MPROs have had some difficulty hiring Medical Consultants, in particular Psychologists.

CE recruitment is particularly challenging across the US for psychologists. MPROs have found the option for telehealth has improved service for mental status exams, but reduced the availability for testing as many providers closed their practices and now work exclusively from home. On the contrary, MPROs are finding huge success with recruiting APRNs for physical CEs and mental status exam CEs.

ERE continues to be an ongoing issue. MPROs are spending a considerable amount of time assisting end-users with troubleshooting multiple errors. MPROs are very unhappy with SSA's response to the failing application and have questioned their decision to fund ERE Outreach to schools over Summer when most schools are closed, rather than invest in tech support and maintenance of the program. Some MPROs have resorted to using older methods to receive records, even picking up the records at the provider's office themselves.

The Professional Relations Officer Committee looks forward to working with the Board on any issues that require our assistance. Thank you for the opportunity to serve NADE in this capacity.

Respectfully submitted,

Keith Hearnberger, EdD  
Chair, Professional Relations Officer Committee





To: NADE Board of Directors  
From: Jennifer Carles – CDIU committee chair  
Date: 7/21/24  
Subject: End of Year Report

First, I would like to thank our current president, Anaynna Conley for allowing me to serve in this capacity for the betterment of the National Association of Disability Examiners (NADE).

The committee has discussed several ways to introduce CDI DDS analyst and other staff to the benefits of NADE membership. An introductory email has been completed and is available for use to promote CDI specific membership drives.

The committee is always available for consultation with regard to Fraud/Similar Fault or CDI policies and procedures. We will continue to discuss ways that NADE can assist the specific component of CDI within the DDS.

Committee members:  
Jennifer Carles  
Amber Barnes  
RT Deshong

*Jennifer Carles*

Jennifer Carles  
NADE CDIU Committee Chair  
2023-2024



To: NADE Board of Directors  
From: Crystal Bach  
Date: 07/22/2024  
Subject: NADE Support Staff Committee End Year 2024 report

Hello!

Thank you again for allowing me to continue to serve NADE and its members as Support Staff Committee Chair.

I continue to make contact with potential Support Staff Committee members. Most Support Staff NADE members are telling me they are time constricted and unable to participate on the Committee.

No real activity this year.

A thank you to the members on the committee: Lisa French and Casey Welker.

Sincerely,

Crystal Bach  
2023-2024 Support Staff Committee Chair



To: NADE Board of Directors  
From: J. Scott Pritchard, DO  
Date: 07.26.2-24  
Subject: End-Year Report 2024 – Medical Consultant Committee

The medical consultant committee has nothing new to report. There have been no activities since the mid-year report.

Respectfully submitted,

J. Scott Pritchard, DO  
NADE Medical Consultant Committee Chair  
Lead Medical Consultant  
ODHS.APD/DDS - Oregon



To: NADE Board of Directors  
From: Emilie Reafs  
Date: 07/30/2024  
Subject: End-Year Report 2024 – Organ Donation Committee

### Organ and Tissue Donation

Nevada Organ and Tissue Donate committee reached out to the local office for the Nevada Donor Network, and set up a Zoom speaker for Donate Life month in April. This was a well attended event, with plans for more events in future.

The speaker was a young woman who discussed the difficulties faced saving enough money to qualify for transplants, including, in her case, a kidney transplant and the lack of access of medical care in Nevada. There is only one facility in the state, in Las Vegas, which only performs kidney transplants.

She also discussed her difficulty financially as she was turned down for Social Security Disability while on dialysis because she was working.

Additional information about what organs and tissues can be donated, as well as living versus deceased donor information was provided for education during April.