

To:NADE Board of DirectorsFrom:Melissa Williamson, Southeast Regional DirectorDate:July 2022Subject:Mid-Year Membership Report

Since August 2021, I have:

- Communicated with the Chapter Presidents to encourage them to be active with their events and membership recruitment.
- Encouraged them to request their membership grant for recruitment purposes.
- Corresponded with them regarding requests or information from President Marjorie Garcia and sent them the monthly Southeast membership report.

The following are the individual chapter reports:

<u>Alabama:</u> The Alabama Association of Disability Examiners has not been given permission by

our director to resume chapter activities since COVID Lock-down was initiated 03/17/2020.

Georgia: GADE Activities this year:

- <u>Breast Cancer Awareness Month</u>- GADE hosted Represent in Pink Days for every Thursday in October to show support for Breast Cancer Awareness Month
- <u>Veterans Day Virtual Wall of Honor:</u> GADE created a video celebrating the service of all veterans during the week of November 7.
- <u>Virtual Halloween Contest</u>- GADE hosted a Halloween Costume Contest for our DDS staff with gift cards as prizes.
- <u>Georgia DDS End of the Year Celebration</u>: GADE donated \$300 to our DDS to support our end of the year celebration for all staff.
- <u>Christmas Angel Tree</u>: GADE collected Christmas gifts during the month of December. We were able to donate over \$1000 in cash and gifts to the Wellroot Family Services (children in foster care). Our cash donation was matched by a Wellroot donor, which doubled the impact.
- January Membership Drive: GADE hosted a week of virtual activities in January for the membership drive. Through this we gained 10 new members.
- <u>State Employee Appreciation Week:</u> GADE donated \$100 to our DDS to host a team trivia challenge for Georgia State Employee Appreciation Week in May.

Kentucky: This chapter has had the following activities/accomplishments:

- An article chosen for the NADE ADVOCATE showcasing KY DCADE/KADE.
- Articles of Incorporation completed 6/2022
- Membership Drive recruiting 3 new paid members (2 new adjudicators)
- NADE display at the KY DDS picnic(see pics below)
- All old members paid up for 2023



North Carolina: Over the past year the Tarheel Association of Disability Examiners has been active in many capacities. Our Ways and Means committee have continued to fundraise for our operations. Last December the committee raffled off a Keurig Coffee Maker. Around the Holidays the committee sold Jolly-Grams, which were Candy Canes that could be purchased to send to any fellow DDS employee with a note offering gratitude. In February the committee offered Heart-Grams for Valentines, with the same concept as Jolly-Grams, offering employees of NCDDS the opportunity to send a fellow co-worker some seasonal candy with a note attached if they wanted. In March the committee held a Spring Basket Raffle, where two different baskets filled with Spring themed items were raffled off to NCDDS employees. Overall, the Ways and Means committees resilience in the face of an ever-changing work landscape is nothing short of impressive. They have been able to adjust to our new hybrid working environment and found ways to continue to successfully fundraise for our operations. This April our Organ Donation committee held many events throughout the month to support and promote organ donation awareness. Each week the committee presented a new topic related to Organ Donation and provided staff links to educational information about organ donation. On National Blue and Green day for Organ Donation awareness NCDDS staff were encouraged to wear blue and green to promote awareness. The committee also held daily trivia and a virtual Organ Donation themed scavenger hunt throughout the week. The committee also shared any stories provided by staff about how their lives have been

personally affected by Organ Donation. The committee was also able to have a virtual guest speaker come and talk about Organ Donation. Every year our Organ Donation committee provides an excellent promotion and support for a tremendous cause. Our Social Committee has been able to provide us with support and pick me ups in the shape of goodie bags. In December the committee were able to put together seasonal goodie bags for all THADE members. The social committee has done a wonderful job of adjusting to our new hybrid work environment. Our Community Service committee were able to thank our Veterans this past November by hanging a banner expressing everyone's gratitude for their service and they also distributed goodie bags with candy to all of our veterans at NCDDS. This March the committee teamed up with the NCDDS Diversity, Equity, Inclusion Council and held a Spring Food Drive. The event was very successful and the NCDDS unit who provided the most goods were rewarded with a gift card. Over the past year of Library committee has overseen a remodeling and redecorating of the Cooper Library. They have been able to repaint the room and reorganize many of THADEs plaques and certificates and accomplishments from over the many years of our organization. Our Membership over the last year has grown to a total of 60 members. We pride ourselves in going out every January and holding our annual membership drive. THADE members are always willing to talk to their fellow NCDDS employees about THADE and provide them with any information about the organization and encourage them to join if they feel it could be a good fit for them. Our NDPW committee is currently preparing for THADE to have a wonderful week of events later this month to celebrate our members and thank them for all of their hard work and efforts over the past year

South Carolina: No report submitted.

The Florida, Mississippi and Tennessee chapters each have a few members. However, they do not currently have boards or activities.

Respectfully submitted, Melissa Williamson Southeast Regional Director