



To: NADE Board of Directors  
From: Michelle K Wade, GLADE Regional Director  
Date: August 25, 2021  
Subject: NADE Great Lakes Region 2021 End of Year Report

I hope this finds everyone doing well. As we are well aware, this has been a rough year for NADE in general which is evident here. Every GLADE Chapter is in the process of figuring out a new work environment whether remote, in the office or a hybrid of both. Everyone is adjusting to DCPS and the demands that come with learning a brand new system including training new examiners fully remote. These have all played a big role in the chapters' abilities to carry out normal activities.

Michigan (MADE), Kalamazoo (KMADE), and Illinois (IADE) took a big hit in membership and unfortunately have nothing to report.

Wisconsin continues to give welcome notes to new employees and congratulations cards to promotions. They had a gathering for members to see each other and other than NDPW have had nothing new.

Ohio (OADE) is also adjusting and figuring out a new work environment. During April (Donate Life Month), OADE reached out the adjudicators and other staff at the DDS on behalf of Lifeline of Ohio. Lifeline has a group that makes shawls to be given to the families of deceased organ donors to honor their sacrifice. Naturally, due to COVID, the crafting group has not been able to meet. DDS members knitted and crocheted shawls to be donated to the families. This idea was well received by DDS workers, who requested that another announcement for the same project be sent out later in fall 2021 so they could work on shawls during the cold inside project months!

OADE celebrated National Disability Professionals' Week a little late, as we had to find a date we were all available. Since the theme of NDPW was "Hit Me with Your Best Shot," we decided to try our hands at axe throwing! Members threw axes at a target labelled with points (since this was a casino themed facility, the different rings were different cards; we attempted to make good poker hands!). We also had a friendly competition after some practice, with each participant's rank determining how much they earned for the charity of their choice. A description of the event, along with pictures, was submitted to the NDPW committee chair and to our DDS newsletter.

Thank you,

Michelle K Wade  
GLADE Regional Director