



To: NADE Board of Directors
From: Tonya M Scott
Date: March 03, 2020
Subject: NADE Midyear Board Meeting Minutes,
Royal Sonesta InterContinental Harbor Court Hotel
Baltimore, Maryland
February 24-26, 2020

NADE President, Sara Winn, called to order the NADE Mid Year Board meeting at 8:00 am on February 24, 2020.

The following persons were present: Sara Winn, Marjorie Garcia, Sharon Bland-Brady, Tonya Scott, Patricia Chaplin, William Travis Price, Gina Schwartz, Sabrina Sternschuss, Kristina Burbank, Amber Barnes, Melissa Williamson, Billie Thomas, Stephani Sanford, Jennifer Nottingham and R. Todd Deshong

Recognition of Guests:

Molly Turnbull – Illinois (Great Lakes Region)
Anne Graham – Retiree (Mid-Atlantic Region)

Acceptance of Proxies:

There were no proxies presented.

Review of the Agenda, Additions, Deletions, Approval:

The agenda was reviewed. The following new/additions were added:

1. Correction of title for the Honorable Inspector General, Gail Ennis
2. Bond – Patricia Chaplin

Gina Schwartz moved to approve the agenda, with noted changes; Travis Price seconded; motion passed.

Review of Minutes of Previous Meeting (New Board Meeting 2019):

A motion was made to dismiss with the review of the previous meeting minutes; motion passed.

Opening Remarks by the President: Sara Winn thanked everyone for all of their support. She acknowledged board members personal losses (Tonya Scott – Loss of her

brother) and Billie Thomas (Loss of her mother). Sara Winn reminded everyone to be mindful and respectful during the board meeting, especially when guests were present.

Speaker Assignments:

Grace Kim and John Owen, Monday, February 24, 2020, 9:00am-10:30am: Jennifer Nottingham

Gina Clemmons, Associate Commission or Office of Disability Policy, Monday, February 24, 2020, 10:30am – 11:30am: Gina Schwartz

Derrick Pulliam and Mary Lindauer, DCPS, Tuesday, February 25, 2020, 8:30am - 10:00am: Sabrina Sternschuss

Honorable Inspector Attorney General, Gail Ennis, Monday, February 25, 2020 10:30am- 11:30ampm: R. Todd Deshong

Review of Reports:

Reports were submitted to the board in advance to be reviewed.

Executive Officers Reports: Melissa Williamson motioned to accept the reports, Trish Chaplin second; motion carried. There was no discussion.

Regional Director's Reports: Travis Price motioned to accept the reports, Sabrina Sternschuss second; motion carried. There was no discussion.

Council of Chapter President Chairperson Report: Melissa Williamson motioned to accept the report, Travis Price second; motion carried. There was no discussion.

Appointed Director's Reports: Travis Price motioned to accept the reports, Billie Thomas second; motion carried. There was no discussion.

Committee Reports: Kristina Burbank motioned to accept the reports, Sabrina Sternschuss second; motion carried. There was no discussion.

Old Business:

- A. Award Changes to Lewis Buckingham Award – The changes were reviewed and approved upon at the NADE Old Board Meeting, August 2019. (See NADE Old Board Meeting 2019 Minutes).
- B. Update on Providing Alerts for Members Paying via Check – Melissa Williamson: Due to time constraints, it was determined no notifications would be sent to those paying by check, unless requested.
- C. NADE Square – Trish Chaplin: Trish Chaplin reported a NADE Square had been obtained to be utilized for Non-Dues Revenue purchases at conferences. A one-

dollar (\$1.00) fee will be added to those opting to pay for purchases utilizing a credit card. Members will be notified advance of the fee. This fee will not apply to those paying cash.

- D. Recruitment Updates By Regions: Each of the regional directors provided a detailed overview of recruitment updates for their regions, as well as some of the obstacles they are facing regarding recruitment, as well as retention. Most report a decline in membership, noting most Millennials want something tangent they can see for their money spent on a membership. Ideas were shared regarding recruitment. Social media is a good venue regarding keeping connected with members, however, it was noted that board, as well as members, must always be mindful of information posted on social media sites, such as Facebook. Administrators of the page need to vet all post. Regional Directors were reminded to continue to communicate with the members and stay abreast of activities in their regions. Melissa Williamson has continued to reach out to past corporate members; to date, no response has been received.

As an a recruitment incentive for new members, Jennifer Nottingham offered to pay ½ membership fee for a new member in each region, especially, targeting those in inactive states. Tonya Scott offered to do the same.

- E. Update on NADE NTC 2020 – Gina Schwartz/Stephani Sanford: Gina Schwartz reported Montana will be utilizing same registration fees as the Atlanta Conference: Early Bird: March – May \$250.00, June – July \$265.00, and August \$ 285.00. Registration for non-members will be \$100.00 more respectively. The conference will be held at the Great Northern Best Western. The room rate is \$155.00. Jennifer Nottingham volunteered to assist Montana with feedback and newcomers.

New Business:

- A. Bid on NADE NTC 2021 (Vermont) – Kristina Burbank: The conference will be held in Burlington, Vermont. Several questions were submitted for clarification; Kristina Burbank will obtain clarification. It was noted flights are cheaper when you fly into Boston; members may want to consider this when looking at flights. A conference call will be set for a future date to discuss/review the contract.
- B. NDPW Theme for 2020: “20/20 Vision: A Clear Vision for a Wise Disability Decision” June 15-29, 2020 – There was a competition among the chapters regarding the selection of a theme. North Carolina (THADE) was the winning chapter with the theme: **“20/20 Vision: A Clear Vision for a Wise Disability Decision”**.
- C. NADE Certification – Brandi Madison: All certification supplies were obtained from Wisconsin and mailed to Brandi Madison in Alabama. Certifications are being mailed/received by members.

- D. CDIU Update – Todd Deshong – Todd Deshong states there has been negative feedback on the ARIS form. This feedback will be shared with the Inspector General.
- E. Tax Update – Todd Deshong – Todd Deshong provided additional information/clarification regarding NADE’s 501C status. Todd noted if a chapter has five or less members, there is no reason to change 501C. NADE does not have the ability/funds to assist all chapters with the cost related to the changes. If assistance is needed, the chapter should first request assistance from their region. If no funds are available at the regional level, the second request should be submitted at national level. All requests will be reviewed on a case-by-case basis.
- F. Contingency Plan for Committee Chairs/Member: Several committee chairs have resigned position with little or no notification. There needs to be a contingency plan in place when this happens. When making selection for chair, the expectations needs to be clearly defined to the selected persons; may want to consider have a co-chair for some committees.
- G. Non-Dues Revenue Items – Currently the items are stored in the currently chairperson’s home. There needs to be plan in place for the future of how this will be handle for future chairs. At this time, the current chairperson does not have an issue storing the items in her home.
- H. NADE Bond – Trish Chaplin: A bill was received for NADE Bond in the amount of \$1196.80. Trish provided a historical overview of the NADE Bond. The bond was initially established in 1990 for coverage of \$10, 000; presently the coverage amount is \$100,000. It was recommended to lower the coverage to \$50,000 for a rate of \$753.00 for 3-years. Trish will investigate additional coverage fees and report back to the board with her findings.
- I. Budget Update/NADE Future Financial Situations and Midyear Considerations – Trish Chaplin, Marjorie Garcia, Sara Winn, and Todd Deshong: Trish Chaplin provided the board with copies of the current revenue/expense documents, as well as past copies of revenue/expense documents for comparison. The revenue is currently well below that of the past, however, expenses continue to rise. The NADE spending needs to be curtailed. There was detailed conversations/suggestions made regarding ways to reduce expenses, which included consideration of another hotel for midyear 2021 meeting, possibility of midyear meetings via teleconference. There were several motions made, but no seconds. It was suggested per diem for the national training conference be cut to travel days only. Sabrina Sternschuss motioned to cut national training conference per diem for each board meeting to the two travel days. Melissa Williamson second: motion carried. There was no discussion.
- J. Funding for Non Dues Revenue Chair for National Training Conference 2020 - The expense funding for the non-dues revenue chair was discussed. Marjorie Garcia moved to pay for ½ of the hotel room rate and full flight expense for the non-dues

revenue chair for the national training conference for 2020. Sharon Bland second; motion carried. There was no discussion.

K. NADE Top Issues for 2020:

- Staffing: Continued funding to achieve and maintain adequate staffing levels
- Training: Investment in quality training and materials is critical for timely and accurate determinations
- CDRs: Continued investment in timely Continuing Disability Reviews (CDRs)
- DCPS: Continued development of the Disability Case Processing System
- IT Modernization: Investment in technology to make reviewing and obtaining evidence more efficient
- CDI: Continued support for Cooperative Disability Investigation (CDI) units and expansion efforts to decrease fraud and abuse
- Telework: Expand upon telework pilots, which can be a staffing and recruitment incentive
- Customer Service Improvements: NADE encourages efforts to build upon customer service improvements. There has been an obvious impact from hiring freezes and inability to keep up with attrition. Having adequate funding for hiring, training and overtime will help with processing time and improve decisional accuracy. Supporting DDSs to have competitive salaries will help retain experienced personnel.
- Reconsideration Reviews: NADE supports the reconsideration review level. The reconsideration decisions are more time and cost efficient than ALJ decisions.
- Reduction in 15 Year Work History: NADE supports the reduction in the 15 year work history to prevent claimants from being denied for work that no longer exists in the national economy or they would no longer recognize
- Evaluation of Vocational Regulations and Processes: NADE suggests a review of the vocational regulations and business process to ensure that processes are consistent between the DDS and ALJs. Vocational business processes need to be streamlined and consider the impact of transferable skills.
- Medical Improvement Review Standard (MIRS): NADE supports a careful re-examination of the Medical Improvement Review Standard (MIRS) and its impact on the disability program.

- Timely Revision of the Listings: NADE supports SSA's ongoing efforts to make timely revisions to the Listings of Impairments to reflect technological advancements and current medical research
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Other Business:

- A. NADE Capital Hill Visits – Washington, DC, April 20-24, 2020
- B. Regional Conference in Little Rock, Arkansas – May 14, 2020 – Billie Thomas will send out additional virtual Skype information. VSD will be available for out of state members.
- C. National Training Conference 2021, Burlington, Vermont – Additional information will be forth coming.

Action Items:

1. Midyear Speaker articles due to Sara Winn by March 13, 2020.
2. Trish Chaplin will investigate bond issues information and report to board by March 6, 2020.
3. Jennifer Nottingham will coordinate a flight/rental car cost comparison to assist board.
4. Jennifer Nottingham and Tonya Scott will donate ½ membership fees to each region to as an incentive to recruit additional members, especially in inactive states. The donations will be sent (\$175.00) to treasure by June 2020, in coordination with NPDW.
5. Sara Winn will follow regarding having a video for new members by national training conference in August 2020.
6. Melissa Williamson and Jennifer Nottingham will send out survey to membership regarding the reassignment of the regions by April 25, 2020.
7. Marjorie Garcia will have the NADE committee chairs in place for the 2020-2021 year by Nade Old Board meeting in August 2020.

NADE Midyear 2020 - SSA Guest Speakers:

- John Owen, SSA Associate Commissioner, Office of Disability Determinations and Grace Kim, Commissioner, Office of Operations
- Gina Clemons, Associate Commissioner of Office of Disability Policy, Steve Rollins, Deputy Associate Commissioner and Deborah Harkin, Deputy Associate Commissioner
- DCPS Demonstration – Derek Pulliam and Mary Lindauer
- Gail Ennis, Honorable Inspector General

Sara Winn, NADE President, adjourned the meeting.

Minutes submitted by: Tonya M Scott, NADE Secretary

Minutes approved: