



nade

National Association of Disability Examiners

NADE End Year Reports 2019



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National Association of Disability Examiners

NADE EXECUTIVE OFFICERS END YEAR REPORTS 2019

**PRESIDENT
PRESIDENT-ELECT
PAST PRESIDENT
SECRETARY
TREASURER**



To: NADE Board of Directors
From: Dr. Sharon Bland-Brady NADE President
Date: July 25, 2019
Subject: NADE President Report for 2019 End Year Report

Since taking the Office of President of NADE after the National Training Conference in Arlington, VA in August 2018, I immediately began my duties by overseeing the New Board Meeting held on the last day of the conference.

During the new board meeting, the board decided not to continue to fund the Communication Director and Membership Director positions, for mid-year meeting 2019.

After the new board meeting, I corresponded with Amanda Underwood of Creative Expressions, and continued to secure her as a NADE Webmaster. She has continued to provide excellent oversight of the website and she immediately responds to all of NADE Board Members inquiries.

I was invited to speak on a Panel in November 2018, for Social Security Administration. I worked very closely with Sara Winn (President Elect), and Jennifer Nottingham Legislative Director, on the Disability Forum on how to improve the Reconsideration Process, which took place in Washington, D.C. I was invited back again to speak on a different panel at the Social Security Advisory Board in Washington, D.C., regarding Reconsideration Process. In April 2019, I was asked to participate on a panel for Social Security Administration Technical Expert Panel Team. These were very interesting turn of events and I learned a lot about Social Security Administration and the Disability Program. The different perspective of the various panel members was very enlightening to say the least.

I invited the following SSA components to speak at our Mid-year Board Meeting in February 20-23, 2019: Kim Grace, Commissioner of ODD; John Owen Associate Commissioner of ODD; Gina Clemmons, Associate Commissioner of ODP; and from the Office of Inspector General, the

honorable Gail Ennis. They have also been invited to speak at NADE's National Training Conference (NTC) that will take place in Atlanta, Georgia, August 18-21, 2019. In addition, we reached out to our new SSA Commissioner Andrew Saul, and hopefully his schedule will permit him to attend the conference in Atlanta. I am truly looking forward to participating in the NTC in Atlanta.

The Capitol Hill visit was March 24-30, 2019. Jennifer Nottingham, Legislative Director and Sara Winn, NADE President Elect were present for this visit. This was a very successful meeting with various members of Congress, Senate, the Ways and Means committee, SSA Advisory Board, and the Office of Management and Budget. We discussed NADE's top issues and spent numerous hours and walked over 35 miles to advocate for NADE members. It was an awesome experience.

I recently attended the Southwest regional conference in Oklahoma City, Oklahoma in May 2019. I want to give a huge thanks to Billie Thomas for putting this outstanding conference together. I was very impressed with all of the speakers. There was a beautiful turn out and excellent support from her DDS Administrator and SWADE members. The highlights of this Regional Conference can be found in a recent edition of the NADE Advocate.

I have also participated in quarterly conference calls with the Office of Disability Determinations (ODD), the Office of Disability Policy (ODP), and the Office of Quality Review (OQR). These were beneficial in many ways. As a result of our conversations, OQR made some changes to how they review and provide feedback on their returns.

It has been an honor to serve as the NADE President. I wanted to thank Tonya Scott, Jennifer Pounds, Jeff Price, Jennifer Nottingham and Sara Winn, for supporting me this year and guiding me through the process of being the NADE President. This has truly been a rewarding experience.

Sincerely yours,
Dr. Sharon Bland-Brady, NADE President



To: NADE Board of Directors
From: Sara Winn, President-Elect
Date: 08/02/2019
Subject: NADE President-Elect 2019 End of Year Report

As President Elect, I have had the privilege of working closely with Dr. Sharon Bland-Brady, NADE President, and Jennifer Pounds, NADE Past President. I also received guidance for numerous others on the NADE board of directors to prepare for my role as President and want to thank all of them.

I attended the SSA Disability forum in November 2018 with Jennifer Nottingham, NADE Legislative Director, and Dr. Bland Brady. This was such an honor to have NADE speak and receive such an opportunity. It was a learning experience that will prepare me for my role as President.

In March 2019, I was able to accompany Dr. Bland Brady and Jennifer Nottingham for Capitol Hill visits. These visits were so important for the purpose and future of NADE. We met with members of the Senate, House, SSA advisory board, and many other valuable components.

I attended SSA conference calls throughout the year with the executive board to discuss top issues. I have selected Committee chairs for all of the 2019-2020 committees. I am grateful for having mentors that helped to prepare me for the upcoming NADE President role. I look forward to working with everyone in the upcoming year and serving NADE to the best of my ability.

Sara Winn
NADE President Elect



To: NADE Board of Directors
From: Jennifer Pounds, Past President
Date: August 1, 2019
Subject: NADE Past President Year End 2019 Report

As Past-President, I have worked closely with the current NADE President, Dr Sharon Bland-Brady. I have been available to answer questions and provide input on NADE issues as requested.

Since my last report, I have attended the Mid-Year Board Meeting held in Baltimore in February 2019.

I have checked my www.past.president@nade.org email account at least one time a month as requested by President Bland-Brady.

I worked very closely with the Montana Chapter and the Executive Board to secure a contract for the 2020 National Training Conference. .

I have been available to both President Sharon Bland-Brady and well as President Elect Sara Winn answering questions and providing mentorship during the course of this year.

As part of my charges as Past President, I will oversee the DDS Administrators luncheon during the 2019 National Training Conference in Atlanta. In preparation for this event, I have stayed in contact with the Conference Planners to assure all DDS Administrators that register are invited to attend the luncheon. I also extended the invitation to SSA Deputy Commissioner of Operations, Grace Kim and SSA Associate Commissioner Office of Disability Determinations, John Owen.

I will be attending the 2019 Old Board Meeting in Atlanta.

It has been an honor and a pleasure to serve the NADE membership in various capacities over the past 9 years. As I prepare to rotate off the Executive Board, I want to take this time to say thank you to the Board and the Membership for your support over the years.

Respectfully submitted,

Jennifer Pounds
NADE Past-President



To: NADE Board of Directors
From: Tonya M Scott
Date: August 1, 2019
Subject: NADE Secretary End-Year Report 2019

I would like to take this opportunity to thank the NADE Board and all those who continue to assist me during this period. My thanks to all who work diligently to provide information requested of them in a timely fashion. Your assistance was greatly appreciated.

I prepared the minutes for the NADE Mid Year Board Meeting held in Baltimore, February 20-23, 2019. The minutes were reviewed and approved by the President and the NADE Board. The minutes have been posted to the NADE website for review.

I have maintained communications with the President and other members, as well as followed up on any outstanding actions items. I have participated in conference calls, as scheduled by the President.

I will distribute electronic copies of the end year reports of all NADE Board members, appointed Directors, appointed Representatives and Committee Chairs, and other materials for the 2019 End-Year Board meeting, as requested by the President, for review/discussion at the NADE Old Board meeting scheduled for August 18, 2019 in Atlanta, Georgia.

It has been my honor to serve NADE; I look forward to continuing to serve NADE in the future. Thank you all for your assistance, and dedication to the NADE membership. I am deeply humbled to work and know such an AWESOME group of individuals. I thank you for the opportunity to serve.

Tonya M Scott
NADE Secretary



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National Association of Disability Examiners

To: NADE Board of Directors
From: Trish Chaplin, Treasurer
Date: 08/08/2019
Subject: NADE Treasurer End Year Report 2019

It has been my pleasure to serve in the capacity as the NADE Treasurer of the past year and in doing so, I have met my charges as assigned by the NADE President in a timely fashion.

I have sent out numerous membership grants to several chapters as well as some recruitment grants to some regions as requested by regional directors. I prepared the 990 form online as per my charges in March 2019. I collected and processed all mail-in dues and payments. I have responded to and answered all emails in a timely fashion. I have sent all requests for reimbursements back in a timely fashion as well.

As NADE is now a 501(c)3, NADE will continue to assist chapters with filing for their 501(c)3 status and encourage chapters to file their 990s annually with the IRS.

This past year has been a great experience in working in this capacity and I appreciate the mentoring I have received from our previous Treasurer.

Trish Chaplin
NADE Treasurer



NADE REGIONAL DIRECTORS END YEAR REPORTS 2019

**GREAT LAKES
GREAT PLAINS
MID ATLANTIC
NORTHEAST
PACIFIC
SOUTHEAST
SOUTHWEST**



To: NADE Board of Directors
From: Travis Price, GL Regional Director
Date: 7/29/2019
Subject: Great Lakes End of Year 2019 Report

Great Lakes Regional Report:

Since Mid-Year Reporting, I have attended the National Midyear meeting in Baltimore, MD. Furthermore, I (and the Board in Large) have voted to approve the contract for the 2020 National Training Conference, held in MT. I also attended the GLADE Mid-Year Regional Board Meeting. I also interacted with the Minnesota MRT Manager concerning her and her state team joining NADE. This was forwarded to the Minnesota State Chapter President and Dr. Bland Brady for further development.

MADE Reports:

MADE Lansing Sub-Chapter Report

February, 2019

2/19/19 – Had the first subchapter meeting of the year. Had a bit of a break from the busy holidays. Discussed upcoming activities.

2/21/19 – Most of the board and a few other MADE members spoke to the new training class about what MADE is, who they are and what we do.

March, 2019

3/13/19 – Held a St. Patty's Day Meet and Greet at afternoon break for the office. Provided St. Patty's day decorated cookies and lemonade for staff.

3/19/19 – Held an informal MADE meeting and provided a catered lunch from Panera for MADE members

3/21/19 – Participated in a Rock the Socks activity/contest for the office in conjunction with the Diversity Committee in Recognition of Downs Syndrome and World Downs Syndrome Day. Provided prizes for the sock contest.

3/26/19 – Learning Lunch – a DDS psych consultant presented on the topic of autism. MADE provided gift cards for the winners of the office March Madness activity.

April, 2019

4/9/19 - Had a Gift of Life speaker come in and speak about the importance of organ donation. She shared her story about being a living kidney donor. Pizza and door prizes were provided.

May, 2019

5/9/19 – Had a Learning Lunch on “Mindfulness & Meditation”

5/14/19 – Held a subchapter meeting to discuss National Disability Professionals Week.

June, 2019

6/10/19 – MADE sponsored the DDS Determinators softball team Friends & Family night by providing funds and assistance for food and drinks for the cookout

6/11/19 – Learning lunch by DDS doctor consultant on “Blood Cell Maturation”
6/17/19 to 6/21/19 – NDPW: Monday – Members only day with green balloons posted outside all members offices; Tuesday – chair massages available for members and raffle drawings for non-members; Wednesday – 80’s fashion day contest; Thursday – office wide pizza party; Ongoing through the week there was a bulletin board with 80’s trivia and an 80s candy jar to guess the amount of candy. Winners received rad 80’s prizes and gift cards. New member deals were offered and one new member joined during NDPW.

July, 2019

7/16/19 – Held a subchapter meeting to discuss upcoming activities

MADE Traverse City Sub-Chapter Report

January 2019

-Held a sub-chapter meeting to plan future activities.

-Hosted a soup luncheon and invited all NSA staff who might be interested in joining MADE/NADE. Current TC MADE members provided the soup. We now have 2 new members □□

February 2019

-Held a sub-chapter meeting to plan the luau and discussed future activities/fundraising ideas.

March 2019

-On March 7th, I gave a Power Point presentation to the new examiner class in NSA that provided an overview of what MADE/NADE does both locally and nationally. Great Lakes Regional Director, William (Travis) Price, then spoke more about what NADE does.

-On March 12th, TC MADE hosted an office wide Hawaiian Luau luncheon. TC MADE provided the ham with other food supplied by NSA districts by designated food groups. The lunchroom was wonderfully decorated, we had a great turnout by NSA staff (including the recently hired examiners), and many wore their Hawaii/tropical attire.

April 2019

-Held a sub-chapter meeting to plan Eating of Greens (fundraiser) lunch in May and discuss ideas for NDPW in June.

-For National Donate Life month, I posted information on the TC MADE bulletin board regarding organ and tissue donations

May 2019

-On May 9th, TC MADE hosted the Eating of the Greens luncheon to raise funds for TC MADE and the upcoming MADE conference. This luncheon was well attended by NSA staff.

-Held a subchapter meeting to make plans for NDPW and future activities.

June 2019

-Held a brief sub-chapter meeting to finalize plans for NDPW.

-In recognition of Jewish American Heritage month (May) and LGBTQ+ Pride month (June), TC MADE financially assisted the NSA Diversity and Inclusion team by sponsoring speaker Rabbi Arnie Sleutelberg to speak in NSA on June 14th about the Jewish and LGBTQ experience in America.

-TC MADE Hosted NDPW in the NSA office June 17-21. Activities consisted of Name the 80's Movie game, (2) 80's trivia games, 80's costume contest, and 80's snacks provided by TC MADE at Thursday afternoon break in an 80's theme decorated conference room. Prizes (gift cards to a local retro arcade) were given out to all contest winners.

MADE Detroit Sub-Chapter Report

The Detroit subchapter was fairly inactive the first part of the year. However, we were able to accomplish several noteworthy events.

April 2019

-In April we had our Annual Opening Day Hot Dog Sale. The proceeds were donated to the Detroit Bring Your Children To Work Day Committee.

June 2019

-In June we hosted various activities to celebrate National Disability Professionals' Week.

-We had a 1980's trivia contest on Tuesday, free hot dog lunch on Wednesday, a 1980's fashion contest on Thursday and DDS bingo on Friday.

-We had 1 new member join in May.

K-MADE:
No Report

WADE:

January – membership recruitment month – Pizza fundraiser and WADE fundraiser to raise money for LLS and raise awareness for WADE and everything we have to offer. \$132 for each. We did a Kynd Kit as a group, started a monthly donation drive to The Road Home and honed in on a service oriented vision for WADE. Four new members. February – collaborated w/ EAP for Random Acts of Kindness Week. Two weeks to consciously do random acts of kindness to others and the post the acts that were given or received on boards around the Bureau. Candygrams for \$1 – kind message and candy delivered to recipients 02/14. Proceeds split between WADE and the Dane County Humane Society. Amount raised 58.50 DCHS/WADE. Sold 157 Candygrams, 3 party size bags of candy. May – Pop-up Donut Sale – Raised money to be used towards NDPW. \$38 June – NDPW July – MAD (Member Appreciation Days) August – Ice Cream social and fundraiser

Minnesota:

No Report

Ohio:

End of Year Report 2018-2019: OADE (Ohio)

-NDPW: We celebrated NDPW in June with many fun events! We gave treat bags to all members with fun snacks and a note of appreciation from the chapter president. Some chapter members attended a candle making event that raised funds for the Epilepsy Alliance of Greater Cincinnati and Columbus (and had a great time)! We had a 1980s themed “pizza party” with free pizza for all staff who signed up; the room also had 1980s music and vintage Nintendo games available for play during the lunch break! We sponsored a 1980s themed trivia game where participants had to answer 1980s pop culture questions to uncover a secret message (“Adjudicators are rad”); those who finished and returned the trivia form received a Starbucks gift card. Finally, we sold 1980s themed candygrams so staff could appreciate each other. The week was well received in our building!

-Membership: Reminded everyone to renew their membership. We had a couple of members depart due to retirement or job changes this year. We did have one former member who returned to the agency and rejoined immediately!

-We are working on planning our state conference for October 24, 2019.

Illinois:

End-of-Year Chapter Report – Illinois

We had a very busy year full of fun activities in the Illinois chapter.

October:

10/24/18 - Hot dog and chili lunch/bake sale. Proceeds went toward purchasing gifts for "Angel Tree" children. These are children that are students at the Illinois School for the Deaf and Illinois School for the Blind.

November:

11/7/18 – 2018/2019 Board installed. A "taco bar" lunch was served to the new board/old board as a thank you to all of our board members who served over the past year and those that are just joining the board.

10/08/18-11/13/18 - Fall Food Drive. Food collected and was donated to the Kumler Food Pantry.

December:

IADE Board and other members shopped together for Angel Tree Gifts and met for pizza/wrapping party after. Presents were delivered the next day to be taken to students. Thank-you notes from the children were posted on the IADE bulletin boards on both floors of the building.

March:

The IADE Board hosted a "Baseball Opening Day" fundraiser where we sold hot dogs and cracker jacks.

April:

We held a Scentsy fundraiser to benefit our "Angel Tree" children.

May:

Our "IADE Spring Training Conference" took place on 05/08/19. The conference went smoothly with excellent speakers and networking opportunities. We also held our annual "Casual Weeks" fundraiser, where employees can pay to wear shorts for specific weeks May – September, or all summer long. Proceeds benefit IADE training and local charities.

June:

During National Disability Professionals Week, we had a "Lunch and Learn" where we provided a pizza lunch and discussed the benefits of jointing IADE/NADE. We held an "On the Rocks" fundraiser where we painted decorative garden rocks while we socialized with friends. Proceeds benefitted the Illinois School for the Deaf and Illinois School for the Blind. We also held an ice cream social for all staff.

July:

We are hosting a Blood Drive on 7/24/19.

It has been my honor to serve the Great Lakes Region as the Great Lakes Regional Director for year 2018-2019.

Respectfully Submitted,

Travis Price
Great Lakes Regional Director



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National Association of Disability Examiners

To: NADE Board of Directors
From: Gina Schwartz
Date: August 7, 2019
Subject: NADE Great Plains NADE End Year 2019

I kept regular communication with my region as per my charges as Regional Director.

Here are the highlights of the Great Plains Chapters activities from March through August of 2019:

Colorado

The Colorado Chapter held a monthly fundraiser called Payday pizza. They also held a fundraiser for the daughter of a NADE member needing medical care and raised over \$3000. They also held a fundraiser for a former CADE member, now a current AZADE member, needing help and raised over \$1000 for her. A Fund was created named CASH, Cade Assist with Severe Hardship fund, and opened it to the entire agency and contractors. They held a membership drive in which CADE gained 4 new members. The chapter instituted a volunteer appreciation happy hour for those in CADE who volunteer and to encourage others to do the same.

Missouri

The KC Chapter held a potluck picnic in March for their membership drive. They also had their 2nd Annual March Madness Chili Cook-off competition. In April, the chapter had an organ donor presentation and in May held a building-wide garage sale. For Disability Professionals Week in June, they had multiple 80s themed activities that included TV trivia, costume contest, Popsicle and Kool Aid, and a dance party. A school supply drive was held in July.

The JC Chapter set up an Information Center for Organ Donation. In May, they had a Pie in the Face contest fundraiser and a BBQ fundraiser. In May, the chapter also donated to the Tornado Disaster Relief fund. For Disability Professionals week in June, they had an 80s dress day, provided snacks for the office, and had a week of casual dress. A bake sale was held in July.

The Springfield Chapter coordinated National Disability Professionals Week and provided activities for two of these days. On one day, the chapter held a chip tasting challenge, where participants had to guess the flavor of 26 different types of chips. The 3 winners received custom trophies, which everyone enjoyed. On the other day, they held an 80s themed trivia game with a 80s costume theme. MADE members engaged in and concluded the SmartDollar program for personal financial management. Chapter members volunteered at Ozarks Food Harvest, packing boxes for elderly individuals living below the poverty line. MADE meeting was held 5/30, where we prepared for the above activities and discussed potential MADE conference information.

The St. Louis Chapter held a pizza lunch for the office to celebrate Disability Professionals Week and a meet and greet lunch for the office with visitors for Special School District: St. Louis County.

The Cape Girardeau Chapter held a Lunch and Learn with Big Brothers/Big Sisters in March. In April, they sponsored a dress down day, hung up flyers, and gave out Lifesaver candies for National Donate Life. They also put out Life is a Beautiful Ride bicycle coloring sheets that people took home for their kids to color, and hung those in a hallway. An Easter Egg fundraiser was held in April. MADE provided snacks for DCPS office visitors from California when they came in April. During National Disability Professional's Week in June, the chapter gave out goody bags with 80s candy and slap bracelets at the beginning of the week. They had an 80s costume contest and made a flashback to the 80s hall, where people brought in pictures of themselves from the 80s. There was also facts about the office, and some office pictures from the 80s.

Montana

The Montana chapter spent time fundraising for both membership dues and to help send members to the 2019 NADE Conference in Atlanta. The chapter held a breakfast fundraiser, a taco bar for Cinco de Mayo, and always offer fresh popcorn once a week along. They provide treats for the office at a discounted price with a NADE treat box. An annual BBQ was held in June to help raise funds for renewing NADE memberships. The chapter is excited to host the NADE Conference in 2020 and has begun preparing for that.

Nebraska

In February and March, the Nebraska chapter held a "Souper Bowl" competition, where employees would make soup and there was a taste testing competition in which the top 3 soups won prizes. During National Disability Professional's Week, they held a Scavenger Hunt with a list of 80's themed items that teams could find throughout the week. They also had activities for each day of the week: We also had activities for each day of the week: Monday- Dress like a member of the Breakfast club and provided breakfast items; Tuesday- Crazy Socks/leg warmer day; Wednesday- Dress Totally 80's; Thursday- Neon Day; and Friday- Dress in your best Acid Wash Jeans/Jackets.

North Dakota

There was no response received from this Chapter despite multiple attempts to contact.

Utah

This is a very small chapter so activities were not held this year. Recruitment events were planned as the office has had new hires.



To: NADE Board of Directors
From: Sabrina Sternschuss, Mid Atlantic Regional Director
Date: August 8, 2019
Subject: NADE Mid-Atlantic End of Year Report

Thank you for allowing me this opportunity to serve as the Mid-Atlantic Region Director.

During this past year, I have sent out regular updates to the Chapter Presidents providing them with information regarding membership and board news. I also would notify my region with all National updates and provide them with information regarding proposed changes to our program.

The retention and growth of our region has often been a concern. While our numbers are low, we have been successful in having multiple members be active with committees when asked. I also have encouraged the chapters to get involved with submitting themes for NDPW as well as the National Donate Life.

Here are some of the highlights from the Mid-Atlantic Region:

Pennsylvania:

Despite attempts, the Mid-Atlantic region does not have any members in the Pennsylvania Chapter.

Delaware:

Despite multiple attempts to reach out to the President of DADE, I have not been successful in getting an update regarding their recent activities.

West Virginia:

Although West Virginia has not done much fundraising, they have been very successful in growing their chapters. They have been successful in growing their numbers, and are excited to be sending two of their new members to this year's National Conference.

Maryland

MADE has hosted a few Red Cross Blood Drives for their office. In addition, they hosted a Cornhole Tournament during their lunch break for a week; they then held the Championship game at the summer picnic at a local park. They are also in the planning stages of holding fundraising drives in order to host a Holiday party in December.

Virginia:

VADE has been very productive with regard to their philanthropic works. In December, they completed a Toys for Tots Drive and are currently collecting school supplies for children living in local homeless rescue missions.

District of Columbia:

The Capital Area office has been very busy with both their fundraising and philanthropic events. During the Fall and Winter they hosted several donation drives that benefited the people of DC. They also hosted fundraisers in the office that included an Autumn Feast, as well as a Holiday Silent Auction. Valentine's Day was a little more exciting with our office sending out candy grams and raffling off a Trolley Tour. During the Spring many of the members participated in Walks to support Multiple Sclerosis and the March of Dimes. Our office also participated in NDPW Week, sponsoring a pizza Lunch and Learn about the Advancements in HIV – Then and Now, as well as having daily trivia questions and having an 80's Themed Family Feud competition. The week ended with the office having a costume contest with a photo booth set up. Lastly, this chapter rounded out the year with a Super Salad Luncheon fundraiser in August with plans to hold a membership drive called "Get the Scoop on NADE", which will be an ice cream social following completion of the Conference.



To: NADE Board of Directors
From: Alice Rich, NADE NE Director
Date: August 8, 2019
Subject: NADE NE Committee End of Year 2019 Report

Again, one of the continuing Major Goals for the NE Region is to increase NADE Membership.

I am pleased to report that we have doubled our membership due to the hard work of all our members. I want to particularly commend the Vermont NADE Chapter, which enabled this to happen.

The members we have are dynamic and continue to volunteer to serve on NADE Committees.

We had membership drives that included incentives for new members.

We have had Lunch & Learns, which continue to be exciting and motivating for our members.

Thank you for the opportunity to serve NADE. It is truly an honor!



To: NADE Board of Directors
From: Marjorie E Garcia
Date: 8/06/19
Subject: NADE Pacific Region End-Year 2019 Report

Thank you for allowing me to serve as the Pacific Region Director once again this year.

As the Regional Director I took my charges very seriously. I contacted all Chapter Presidents and independent members no less than monthly, providing board news, executive correspondence, reminders, membership reports, and other national updates. Some of this information was exchanged through a newsletter which corresponded with the my mid and end-of-year reports. In addition, I also reported member relocations, retirements, and elections of chapter boards to other Regional and Executive board members in a timely manner.

This year recruitment and retention efforts continued across the Pacific Region. I primarily focused my efforts on membership recruitment and retention in some of the under-represented states and less active chapters. However, with the chapter successes at the local level apparent in the increase in membership for some of these. Not as obvious, but more importantly, were the sustained efforts by all of the chapters to educate their respective DDS's about NADE's mission.

Although some memberships lapsed, many of these were attributable to retirements, and reported to the Retiree Committee. Despite these losses, The Pacific Region completed the membership year with 13 additional members over the previous year (May 2018-Apr 2018). Chapters across the Pacific Region fueled their recruitment and retention activities with events ranging from DDS celebrations to community fund-raising. I am including some of these examples from the chapter reports I received:

Alaska- Increased membership by 1.

Arizona- Increased membership by 14! AZADE membership drives, board elections, and NDPW celebrations are observed in two locations (Tucson and Phoenix). This chapter established their EIN and incorporated with the state and IRS. In recognition of their accomplishments they received one of the \$50 membership grants from NADE. This chapter was also awarded a \$25 grant from the Region for sharing a NDPW idea with the CCP Chair. Their NDPW events included a mock photo booth with 80's props, a Soul Train type event encouraging staff to display their best "80's dance moves", prizes and snacks!

This bisected chapter also hosted multiple other DDS and community events over the last year, including a school supply drive, and the distribution of water, blankets and coats to homeless shelters. One of these "drop-offs" was recognized by a local radio station who rewarded them with tickets to Lego Land in CA. The chapter paid-it-forward by donating several of these tickets to the Make-a-Wish Foundation, other tickets were used to collect AZADE funds, some of which went toward assisting a terminally ill DDS employee.

If that weren't enough, this chapter also sponsored Lunch & Learn events in both DDS offices, responded to NPRMs, held annual elections, and met at least 9 times in the last 12 months!

Guam: Membership remained steady with two (2) active members.

Hawaii: Increased membership by one (1).

Idaho: Increased membership by two (2). This chapter's IRS filing is up-to-date. And, all year long this chapter made it a habit of celebrating a variety of events, from Administrative Professionals, to holidays, weddings, member birthdays (monthly), and life by sending the appropriate cards and gifts. All are celebrated *Family-Style* and always highly anticipated.

Since the mid-year report was submitted, this chapter continued to host events to encourage camaraderie. At one of these "family gatherings", the male members of IDEA volunteered to host the chapter's annual "Manly Breakfast" with a hearty assortment of meats, eggs, and breads! Then in May, the annual International Feast was organized by the DDS Administrator and NADE member, Willy Hernandez. This event celebrated the diversity of cuisines and left members looking forward to next year's event with hopes for bigger plates. The chapter later purchased a grill and then went on to host 2 Luncheons (BBQ) to promote office morale, interactions, and connectivity. It is no wonder why the Winter Weight Loss Challenge is so popular! This year's theme was *GUT HEALTH = BRAIN HEALTH. Keep Walking!* As expected, brain healthy snacks were served.

In addition to the DDS events, this chapter collected BOX TOPS for KIDS to help schools with supplies for the 7th consecutive year, participated in the Idaho Dept. of Labor blood drive, and donated recycling to support the local Humane Society.

IDEA Office Outreach and recruitment efforts persevered, with the ID DDS Administrator given credit for accommodating NADE/IDEA meetings and agendas when possible. This year's budget setbacks impacted their ability to raise funds during the spring/summer training conference, thus impacting their range of resources. Nonetheless, this chapter was determined to forge ahead! And, they did! Recruitment efforts were in full swing during the "Christmas in July" membership drive for new and renewing members. Everyone enjoyed summer treats and community for which this chapter received one of the \$50 membership grants offered by NADE.

Nevada: Membership decreased by three (3), but remains strong with 19 members.

Oregon: Membership declined by one (1) yet remain very active with 17 members. The chapter's EIN and Corp status also remain active. Throughout the year this chapter welcomed new hires with an overview of the benefits of NADE, and congratulated each class by hosting a DDS Ice Cream Social. They also sponsored other events with a goal of raising awareness and funds for the local Domestic Violence Shelter and the Humane Society. OrADE was one of three chapters who answered the call to share NDPW ideas nationally to receive one of the \$25 grants offered from the region. This chapter's idea was to celebrate NDPW with an 80's dress-up day. The celebration was complete with daily snacks, prizes and games, and a mid-week picnic and chili cook-off!

Washington (3 Chapters): Membership increased by two (2). Wash-R/S (WADERS) received one of three \$25 grants from the Region in exchange for NDPW ideas to share nationally. This chapter celebrated NDPW with 80's themed trivia and bingo games, which included mixed culture and DDS work questions related to the 80's era. They also hosted a membership drive in January, whereby they were awarded another grant, for \$50, from NADE. Additional funds were raised through hot dog lunches, and a breakfast for staff.

Unfortunately, the California chapters have remained inactive, with only a single retiree member, so there is no news to report for this state.

As the Pacific Region RD, I proudly supported the views of the region in addition to my other RD charges. Actions taken over the last year include: Reporting State contact information to the CCP and Webmaster; Participating as a member of the Constitution and Bylaws Committee; Working toward 100% Regional compliance with the IRS 501(c)3 status and State Incorporation (currently at 50%), dispersing Regional funds as needed to off-set first time filing fees; and, Solicited for Committee Chairs and volunteers (5 current National Chairs).

I'm grateful for having the opportunity to serve my Region and to have been a part of the NADE Board for the last 4 years, and look forward to continuing my service.

Respectfully Submitted by
Marjorie E Garcia
Pacific Region Director
8/06/19



To: NADE Board of Directors
From: Thomas Gautier, Southeast Regional Director
Date: August 2, 2019
Subject: NADE Southeast End Year Report 2019

The Southeast Chapters have been very active in community service projects this year in the Southeast Region. Animal Shelters, Blood Drives, Sponsored CPR Training presentation, Bunny Drives, Homeless Teen Shelter, Food Drives, and various other rescue missions were some of the charities the Southeast members donated to throughout the course of the year. All the items collected and money raised went back into our local communities to help those in need.

Many Chapters continue to have fundraisers throughout the year to fund various projects from fellowships to Scholarships. Some of the fundraisers included: Easter basket raffle in April and Father's Day cooler raffle in June from MADE; Blue-Jean fundraiser from GADE to support chapter activities and National Conference attendance; THADE held a Chick-fil-a and Hot Dog luncheon to support chapter activities; Valentine day fundraiser to benefit area cancer center and basket raffles to support local organizations by AADE; SCADES hosted a Souper Bowl and office garage sell while also preparing a breakfast fundraiser. There were many other fundraiser events held for our chapters, but wanted to highlight some from each chapter.

The Southeast Chapters also participated during Organ Donation Awareness Month in April. One chapter sponsored a girls and boys bicycle raffle and the proceeds went to a local Organ Center while also hosting a guest speaker. Many chapters participated in wearing blue and green to support National Donate Life Blue & Green Day, including hosting a tie-dye event for the agency that was well received. Guest speakers, trivia, and other interactive games were presented to relay the importance and facts about Organ Donation.

The Chapters have all been active with morale boosting social activities especially in conjunction with NDPW. Chapters gave out door prizes and gift cards to riddle and trivia questions associated with the theme for the week. Other chapters had scavenger hunts and followed clues to showcase the 80's flashback. Members also had the opportunity to participate in a penny drive fundraiser to help support a local nonprofit aiming to bridge the reading gap for children without access. Sweet treats and stickers were distributed to members in recognition of all their hard work over the past year and the success of NADE.

It has been a great honor to serve as the Southeast Regional Director this year. I experienced a plethora of information while serving in this position and will continue to support NADE in the future. The Georgia Chapter from our Region are the proud host of the NADE Training Conference this year.

Respectfully submitted,
Thomas Gautier



To: NADE Board of Directors
From: Billie Thomas
Date: July 24, 2018
Subject: NADE Southwest Region 2019 End of Year Report

I am proud to represent the states and territories of the Southwest region and honored to be a member of the NADE Board.

In February 2019, I attended the Mid-Year Board meeting in Baltimore.

I kept the SW Region informed of information passed on from the board of any upcoming reports and activities such as:

- Sending monthly membership reports sent to the SW Region Chapters.
- Any information directed from NADE President I passed on to Chapter Presidents to solicit or inform their local chapters.
- I kept myself available for any feedback or help needed throughout the SW Region.
- During the Hurricane Harvey/Irma disaster, I kept in contact with my SW Region chapters for well-being and if anything needed to let us know.
- We worked hard as a Region on obtaining good standing with our 501 C3 status.
- I gave certificates of recognition to OKADE, ARKADE, and BRADE for outstanding services for OKADE: hosting SWADE Conference ARKADE: 1st in SW Region to obtain 501C3 BRADE for outstanding community services provide during Hurricane Harvey.
- I worked hard to return Regional Conference for the SW Region.

We are excited to report our SWADE Conference 2019 was a success! Thank you SWADE and OKADE for hosting this conference.

Highlights of Southwest Region Chapters:

BRADE: BRADE held a Lunch and Learn October 2018. Topic: Diabetes and Better Eating Habits
Also from October to December, we held our "DDS HAS HEART FUNDRAISER" for our DDS family in North Carolina affected by Hurricane Florence. They were able to raise over \$900 to send to our DDS family in North Carolina.

BRADE is completing a technical error in reference to getting their 501C3. Partial Gov't shutdown has slowed down the process.

LADE: The Louisiana Association of Disability Examiners (LADE) in Shreveport, LA, held our NDPW week from June 24th to June 28th. Each day of the week, we provided healthy fruit popsicles for the office break times. Starting with Trivia Tuesday, we held two DDS trivia bowls with prizes during the morning and afternoon 15 minute breaks. We included questions for each type of production member, including new examiners, specialists, PROs, CE schedulers, and clerical. On Wednesday, we provided free salad lunch to anyone who

brought two can goods to us. We prepared a mixed salad with fruit and fixings that they could add to personalize their individual salads. We collected 20 pounds of food for the Northwest Louisiana Food Bank. Thursday, we put up a photo booth at break for anyone who wanted to take a picture with the Golden Afro or the Little Blue 80's body sporting Bright yellow sneakers and flashing the Peace sign. It made for a hilarious day. Friday we recuperated from the week's events. On Wednesday, June 26, 2019, LADE provided Grab and Go breakfast for the newest examiners. We provided fruit, granola, and yogurt for a healthy energy boost. This was also a way to welcome them and introduce them to LADE. At the end of July, we are offering a Salad Bar Lunch to collect more nonperishable food for the Food Bank. This fundraiser will help us pay for our newly acquired 501c non-profit tax exemption status. Application almost complete.

SLADE: Does not have any active members at this time.

New MADE: NewMADE Chapter has been busy this year!

- NewMADE partnered with the NMDDS Celebration Committee to provide a totally wicked and informative week.
 - The Celebration Committee provided a daily coffee bar with coffee and awesome add-ins available beginning each day at 9AM
 - We had a Mock Photo Booth with totally tubular 80's props
 - The conference room was decorated with awesome 80's decorations.
 - Staff brought in pictures themselves from the 80's. There was big hair, acid washed jeans, neon clothes. The photos were displayed on a board throughout the week.
 - During the scheduled events, there were "totally righteous" 80's themed giveaways.
- Fundraisers:
 - Halloween Basket competition, which consisted of baskets created by teams of employees that were donated to NewMADE and voted upon. The winning team received a prize and the baskets were raffled for funds.
 - For Valentine's Day we sold Treat Grams. Members donated sweet treats and cute tags were available to purchase and send the treat and card to co-workers.
 - Right before the actual Super Bowl, we hosted a Souper bowl sale. Employees were invited to bring in their favorite homemade soup which they donated to NewMADE to sell.
 - Teams were asked to create a Spring Basket. The baskets were raffled by NewMADE.
 - We sold tacos for Cinco de Mayo and had a salsa competition for employees. The creator of the winning salsa won a prize.
 - We are hosting a Christmas in July craft fair. Employees/friends/family are invited to purchase a table and sell their crafts during this event. We will also have food sales. Each vendor is asked to provide a small item for NewMADE to raffle as a door prize.
- For the holidays:
 - We hosted an ornament exchange. Ornaments were exchanged during a silly holiday game.
 - We also sponsored a family and created our own giving tree. We provided gift cards and gifts for the family of our office custodian as she was undergoing treatment for cancer and was unable to work full time. She is a single mother of two boys and was very grateful for our support.
 - We collected cozy socks and donated them to a local nursing home.
- We provided the following trainings and talks:
 - State Employees Credit Union staff visited to provide information as to what products and services they can provide.

- Our deferred comp provider was invited to give a brief presentation about the benefits available to state employees.
 - In January, we gave a raffle ticket to anyone who went for a walk during the two break times and then raffled gift cards each week. This has continued, but with raffle tickets handed out on an intermittent basis and gift cards raffled once a month. We want to support our co-workers health and wellness.
 - Pet owners were invited to bring in pictures of their pets. A board was created and staff were asked to match the pet to the owner. The winner received a gift card.
 - We held a breakfast taco event as a recruitment tool.
 - In March we hosted a game week for employees. Everyone who wanted to play was assigned a team and team's competed in different games during break time all week for points. The winning team won a prize.
- NewMade is also in the process of getting their 501C3 Status.

OKADE: The OKADE chapter has been busy this year!

The most significant change for the chapter was transitioning to a 501C3 non- profit status along with new board members on a learning curve. The chapter met the challenge by maintaining traditional calendar activities with continued support from the chapter's Disability Determination Services (DDS) Administrator.

OKADE serves lunches 42 weeks of the year. These include specialty lunches every Wednesdays including baked potatoes, barbeque sandwiches, chef salads, hot dogs, nachos, sub sandwiches, and taco soup. In addition, the chapter serves pizza every Thursday.

The chapter presents its schedule in early January to the DDS. This allows the DDS to know the type of fundraisers the chapter is sponsoring and where the funds go. The schedule for the year is divided into six parts: January membership drive; January to May fundraising for sponsored activities (Toby Keith Foundation, Infant Crisis Center and Bethany Children Hospital); June to August fundraising for members to attend the NADE Conference; September to December fundraising for Christmas charities, November Veterans Day Celebration and December Angel Tree. In addition to the meals, the chapter held two bake sales in early spring and late fall, held a Valentine's Day basket donation, celebrated Mardi Gras and Easter.

The chapter:

- is strengthening its relationship with the DDS
- is a robust Chapter with 28 members.
- has made \$1862.00 to Christmas Charities.
- hosted a Regional Conference (1st in 9 years).
- * Provided Lunch and Learn sessions. (During the Month of April Organ Donor, we hosted two Lunch and Learns with Life Share and Lion's Eye Bank.)
- completed our 501C3 non-profit status.
- became the umbrella for all charities for the DDS
- made a concentrated effort to be more transparent in all endeavors
- * created an online notebook utilizing ONENOTE to document and provide information to supporters.

This chapter is making itself relevant to the changes in its region. The chapter accommodates changes that are compliant with the mission of the national organization.

ARKADE: First Chapter in the SW Region to obtain their 501C3 status!

Throughout the year, ARKADE held numerous fundraising activities to benefit local charities as well as awarding coworkers for a job well done. They have been quite busy, and plan to be even busier in the next few months.

9/10/18 - 9/21/18 Pet Supplies Drive and Cutest Pet Contest—

Employees voted on over 30 pet pictures submitted by employees, and the winner was awarded a \$25 Visa gift card. The pet supply drive collected \$300 in cash and many pounds of food and supplies for local animal shelters.

9/27/18 Year End Ice Cream Sundae celebration!

All employees were offered free ice cream sundaes to thank them for their hard work.

10/17/18 Arts & Crafts Fair, Arkade rented tables for vendors and sold hot dogs approx. \$350 profit

10/28/18 Boo bag sale approx. \$150 profit

10/31/18 Costume Contest & Pumpkin Decorating Contest –

Multiple contest winners were awarded \$25 each.

Cookies and warm apple cider were also served.

10/08/18-10/31/18 Coat & Essentials Drive benefiting

The Van (provides services to homeless community).

Numerous items were collected as well as \$175 cash donation.

11/20/18 Thanksgiving bake sale & basket auction

\$490 earned for upcoming Christmas donations

Agency T-shirts sold benefiting Arkade- \$90 profit

11/14-11/21 Quarterly Book Sale \$130 profit

Provided a donation of \$300 to an employee who lost everything in an apartment building fire

12/20/18 Santa's Treat Bags sale \$154 profit

12/21/18 Arkade presentation to the incoming class

12/21/18 Arkade holiday luncheon and gift exchange

12/21/18 Purchased "Holiday Wishes" for 30 residents within a local Medicaid/Medicare only funded Nursing Home with proceeds from prior fundraisers. All gifts were wrapped and handed out at a party thrown by the staff.

1/2019 Quarterly Book Sale 1/15/19-1/18/19 benefiting Federal Employees Donation Drive

Federal Employees Donation Drive Donation Station – over \$800 in cash and gift cards as well as groceries were donated!

1/31/19 Team Day and Baggo Tournament- Encouraged folks to wear their favorite team attire and participate in baggo games. Each of the over 100 participants were entered in a drawing for three different gift baskets valued at \$50-\$75 each. The tournament winners were awarded cash prizes of \$10, \$25, & \$50.

2/2019 Chinese New Year Celebration: handed out fortune cookies to every employee with a good luck saying from ARKADE

Valentine's Day Gifts & Treat Bags- Orders for balloons, treat bags, and stuffed animals taken for delivery 2/14. Profit \$500

3/2019 St. Patrick's Day 3/16/19: Limerick Contest with cash prizes given to two authors

Provided a donation of \$200 to an ARKADE member's family after the passing of her husband

4/18/19 Easter Eggstravaganza – Egg decorating contest with two \$25 prizes awarded to the winners.

4/18/19 Basket & Baked Goods Silent Auction

Total Proceeds approx. \$400

4/23-4/26/19 Book Sale Total proceeds: \$394

4/30/19 ARORA presentation to agency in honor of National Organ Donation Awareness month. Presentations given to employees, cookies and trinkets handed out. Unfortunately, an Adjudicator suffered a heart attack during this event. He later passed away, and a donation of \$200 from ARKADE was given to his family.

TADE: Texas now has four active members. Two from Texas attended the SWADE Conference.

Serving as Regional Director have been an exciting learning experience with NADE. I look forward to continuing my role as Southwest Regional Director and enthusiastic about learning more ways to better serve the Southwest Region.

Respectfully Submitted,

Billie Thomas

Southwest Regional Director



NADE

COUNCIL OF CHAPTER PRESIDENTS - CHAIRPERSON END YEAR REPORT 2019



To: NADE Board of Directors
From: Ayanna Conley
Date: July 31, 2019
Subject: Council of Chapter Presidents End-Year 2019 Report

It has been my privilege to serve as the Council of Chapter Presidents Chair this year. I would like to thank the NADE Board for their support.

I have worked to update and maintain the CCP contact list that includes Chapter Presidents and a back-up contact for each Chapter. I have maintained the CCP Group Forum, including granting access to new members and assisting those having issues with accessing the forum. I have communicated all information received from NADE Board Members and Committees Chairs to the Chapter Presidents. I have answered questions and assisted Chapter Presidents as requested.

I attended the NADE Mid-Year Board Meeting held in Baltimore, MD where I represented all chapter presidents and voted on various items of interest as a board member.

It has been my pleasure to serve as the Council of Chapter Presidents Chairperson this year.

Respectfully Submitted,
Ayanna Conley
Council of Chapter Presidents Chair



NADE
APPOINTED DIRECTORS
END YEAR REPORTS 2019

LEGISLATIVE
MEMBERSHIP
COMMUNICATIONS



To: NADE Board of Directors
From: Jennifer Nottingham
Date: 8/6/2019
Subject: NADE Legislative Director End-Year 2019 Report

Thank you for allowing me to serve as the NADE legislative director. In this position I have been available to the NADE president and board for advice and consent. I share relevant news regarding the Social Security Disability program with the NADE executive leadership. I have helped the NADE president respond to inquiries and I have participated in conference calls with the Office of Disability Determinations.

In November the NADE president, Dr. Sharon Bland-Brady was asked to participate in a National Disability Forum on the Reinstitution of Reconsideration. I assisted in coalescing member responses to help formulate answers on behalf of NADE for the forum. I attended the Disability Forum to support the NADE president.

I worked with the NADE medical consultant chair, J.Scott Pritchard D.O. to write a response to the Advance Notice of Proposed Rulemaking (ANPRM) on how pain is considered in adult and child disability claims, based upon member feedback. I also submitted a response on behalf of NADE member feedback to the Notice of Proposed Rulemaking (NPRM) on the elimination of the "inability to communicate in English" as an education category when evaluating disability claims. I recently sent out a request to members for feedback on the NPRM for updates to the criteria in the listings for digestive disorders and skin disorders. Those responses are due 9/12, please consider providing feedback if you have any.

I attended the NADE mid-year board meeting, during which we formulated NADE's Top Issues for 2019. I scheduled the annual Washington D.C. visits the week of March 25th, 2019, which I attended with the NADE president and president-elect. We had a very busy schedule filled with meetings with key Congressional Committees and other key stakeholders to the Social Security Disability program and NADE. We were able to help educate others on the issues that affect the disability program from the perspective of those who work in or with the DDS.

I appreciate having the opportunity to serve NADE.

Respectfully submitted,

Jennifer Nottingham



nade

National Association of Disability Examiners

To: NADE Board of Directors
From: Melissa Williamson, National Membership Director
Date: August 7, 2019
Subject: NADE Membership End Year Report 2019

As the National Membership Director, I have:

- Communicated with the Chapter Presidents who have contacted me regarding membership questions.
- Worked with the NADE Board to resolve issues with the NADE website.
- Corresponded with the Regional Directors, Chapter Presidents and Treasurer regarding any membership issues or questions.
- Processed all PayPal membership applications or renewals.
- Issued Membership Grants as requested by the local Chapter Presidents.
- Corresponded with the Board and Regional Directors regarding the January Membership Drive and encouraging early renewals (prior to June 30th expiration).
- Prepared and mailed New Membership Packets
- Corresponded with the Corporate members regarding membership renewals and vendor information for the National Conference.

This year's Membership Drive Award winners are (to be presented at the National Conference):

First Place (tie at 17): Missouri and Georgia

Second Place (7): Arizona

Third Place (tie at 6): Nevada, Mississippi and North Carolina

These awards are based on the February and March membership reports. This is the first year that we have had a tie in the membership drive during my tenure as director. It is very exciting that we have 6 winners this year.

I would like to thank everyone for their hard work in increasing membership and would like to encourage everyone to continue working to increase our membership. It is an honor to serve with such dedicated individuals on this NADE Board.

Respectfully submitted,
Melissa Williamson, National Membership Director



nade

National Association of Disability Examiners

To: NADE Board of Directors
From: Sara Winn, Former Communications Director
Date: 07/30/2019
Subject: NADE Communications End of Year report 2019

FY 2019 was a busy year for Communications Director. I published three editions of the Advocate, a conference edition newsletter which covered the highlights from the Virginia National Training Conference 2018 and two other editions. However, due to unforeseen circumstances, I relocated and Korin Gary stepped up and published the summer Advocate. She also published a special edition of the Advocate to showcase the SWADE Regional conference.

Prior to leaving the role, I promoted photo and newsletter competitions. I only received one newsletter, from Alabama. Therefore, Alabama won that contest. We received many photos for this year's competition from the following states: Ohio, Alabama, District of Columbia, Oregon, North Carolina, and Wisconsin. THADE won first prize with, "Donation Drive, Blue and Green." CADE won second place with, "80s Week." WADE won third place. I encourage all of you to continue to promote entering pictures for next year's contest.

I also communicated needed updates/changes to Amanda Underwood on a regular basis.

It has been a pleasure serving as the Communications Director since 2015. I look forward to working closely with Korin Gary in FY 2019. A big thank you to Korin Gary for stepping in and completing the summer Advocate.



**NADE
COMMITTEE CHAIRPERSONS
END YEAR REPORTS 2019**

**AWARDS
CDIU
CONSTITUTION/BYLAWS
ELECTIONS/NOMINATIONS
HEARINGS OFFICER
MEDICAL CONSULTANT
NATIONAL DISABILITY PROFESSIONALS WEEK
NON-DUES REVENUE
PROFESSIONAL DEVELOPMENT
PROFESSIONAL RELATIONS OFFICER
RETIREES
STRATEGIC PLAN
SYSTEMS**



To: NADE Board of Directors
From: Awards Committee Chair, Tena Fleming
Date: July 31, 2019
Subject: Awards Committee End of Year Report

The Awards Committee was happy to add more committee members from other regions to assist with selecting the winning nominees. The original deadline set by the NADE Board was June 3, 2019. A few chapters requested additional time to submit nominations so the deadline was extended until COB 6/7/19. The committee chair received a few more nominations but felt additional time would allow more participation. A request was made to the NADE President, Dr. Sharon Bland Brady who approved the extended deadline; as well as sent out a heartfelt message to all chapter presidents and regional directors announcing the extended time to send in nominations and encouraged participation. Through those efforts the committee received additional nominations. The nominees were vetted to comply with the awards criteria and the committee began the selection process.

The selection process went smoothly and was completed by June 28, 2019. The winners were sent to the plaque company and I received proofs of each plaque to verify for correctness. The proofs were returned to the plaque company and the order was placed.

I'm looking forward to the Awards Luncheon where the winners will be honored with their awards.

Respectfully submitted,

Tena Fleming, Awards Chair



nade

National Association of Disability Examiners

To: NADE Board of Directors
From: RT Deshong – ad hoc CDIU committee chair
Date: 07/25/2019
Subject: End of Year Report

First, I would like to thank our current president, Sharon Bland-Brady, for allowing me to serve in this capacity for the betterment of the National Association of Disability Examiners (NADE).

The committee continues to work on CDIU specific membership drive ideas. We will prepare to launch a membership drive at the beginning of next year. The committee was able to meet several times via teleconference.

We will continue to identify and reach out to possible DDS and other members of CDI's eligible for NADE membership

Committee members:

Amanda Finley

Nick Esposito

Cheryl L Jones

Amber Barnes

Loretta Price

R. Todd Deshong

RT Deshong
NADE ad hoc CDIU Committee Chair
2018-2019



nade

National Association of Disability Examiners

To: NADE Board of Directors
From: RT Deshong – Constitution & Bylaws Chair
Date: 07/25/2019
Subject: End of Year Report

First, I would like to thank our current president, Sharon Bland-Brady, for allowing me to serve in this capacity for the betterment of the National Association of Disability Examiners (NADE).

As the current Constitution & Bylaws Chair, I have been available for advice and consent to many local chapters, Board officers, and the current President Sharon Bland-Brady.

The committee continued to assist chapters instituting the Constitution & bylaws template. We were available for questions regarding IRS documentation and requirements.

The committee will continue to work assisting chapters and regions with these tasks.

Committee members:

Maria Whiting
Julie Kujath
Marjorie Garcia
Amber Barnes
Donnie Hayes

R. Todd Deshong

RT Deshong
NADE Constitution & Bylaws Chair
2018-2019



nade

National Association of Disability Examiners

To: NADE Board of Directors
From: Molly Turnbull
Date: 07/29/19
Subject: NADE Elections and Nominations Committee End-Year 2019 Report

Committee members have been contacted. Nominations forwarded to Sara Winn. No other activities to report.



To: NADE Board of Directors
From: Christine Constance, Chair
Date: August 7, 2019
Subject: NADE Hearing Officer End-Year 2019 Report

The following persons serve on this committee: Marilyn Wood, Virginia; Gina Schwartz, Montana; Allen Shuping, North Carolina; Michael Magill, Washington State; and myself.

The committee discussed concerns as outlined below:

OQR REVIEWS:

- 1) Continued returning reports for grammatical errors. IE: typed Feeling instead of Feelings.
- 2) What is the criteria for the 887? Some returns are seen. Fully Favorable/Not Favorable
- 3) What will next year bring in regards to OQR reviews

DQB RETURNS:

- 1) DQB returns for hearings address "Non-Hearings" POMS in the returns. (Why?)

STAFFING:

Continue to be pro-active with hiring when cases climb again

Training: Appears some states are doing Initial and CDR training together.
Is this too much for new employees?

DIALOGUE:

Continue to have open dialogue with OQR and Managers/Staff



To: NADE Board of Directors
From: J. Scott Pritchard, DO
Date: August 8, 2019
Subject: NADE Medical Consultant Committee Year End Report 2019

The committee has no activities to report since Mid-Year. An NPRM outlining changes to the Skin Disorders (8.00) and Digestive System (5.00) posted recently. The Committee is currently in the process of review Comments forwarded to the Legislative Chair early September 2019.

Respectfully submitted,

J. Scott Pritchard, DO
NADE MC Chair
Lead Medical Consultant
DDS – Oregon



nade

National Association of Disability Examiners

To: NADE Board of Directors
From: Marcia Golden, NDPW Chair
Date: July 30, 2019
Subject: NADE NDPW End of Year Report 2019

The National Disability Professionals Week celebration of Flashback to the 80's-Like Totally RAD (Read, Analyze & Decide) Week: Looking Back-Moving Forward was scheduled for June 17-21, 2019. The committee would like to congratulate CADE for submitting the winning theme.

The committee was excited to receive submissions from several Chapters sharing how they celebrated. All chapters appeared to have amazing celebrations showing the fun that was the 80's. Chapters celebrated with activities such as trivia contest, dress up days, luncheons, and photo contests. Some chapters include fundraisers for various charities in their areas. The committee had a tough decision to make when deciding on first and second place chapters. In second place, winning \$15 is WADE (Wisconsin). The first place Chapter receiving \$25 is ArkADE (Arkansas).

Finally, I would like to thank my committee members, Molly Turnbull, Veronica Smith, Michelle Wade, and Michele Delgado for all their hard work this year. I would also like to thank the President for the opportunity to serve NADE in the capacity.

Respectfully Submitted,
Marcia Golden
Committee Chair



To: NADE Board of Directors
From: Cynthia Thompson
Date: July 22, 2019
Subject: NADE Non-Dues Revenue 2019 End of Year Report

The Non-Dues Revenue has had a quiet year thus far. SWADE held a mini conference, the store was open for business and we made \$12.00. These monies will be brought to National. No orders have been requested since the last report.

I have been in touch with Ayanna Conley CCP Chair; a flyer has been created and will be sent out to all chapters for silent auction items and baskets for the 2019 Conference.

All NADE store items have officially been moved to my residence, as the office has no place that I can house the items and keep my inventory safe and secure. The store has been housed in our office the last ten+ years and due to movements and/or hiring, the space that was utilized in the past is now being utilized for other things. I cleaned out a closet and the items are housed away safely, and will be fine until further options are needed. In the event that I am no longer your Chairperson for this committee, we can look at options of transferal at that time.

The NADE store is doing well with items in stock and there is no need to purchase items at this time. This is the end of my end of year report. I am looking forward to continue to serve as your Non-Dues Revenue Chair person, and be of service to NADE.

Sincerely,

Cynthia A Thompson, NON-DUES Revenue Chair
405.419.2532
405.863.6540



To: NADE Board of Directors
From: Hope Shaw, Former NADE Organ Donation/Transplant Chairperson
Date: August 9, 2019
Subject: NADE Organ Donation/Transplant Committee End Year Report 2019

The winners of the Organ Donation/Transplant contest are as noted:

1st Place Alabama (AADE)
2nd Place Georgia (GADE)
3rd Place North Carolina (THADE)



nade

National Association of Disability Examiners

To: NADE Board of Directors
From: Kara Schmidt
Professional Development and Certification Committee Chair
Date: July 18, 2019
Subject: NADE Professional Development and Certification Committee
End Year 2019 Report

Since the mid-year board meeting, our committee has added a new member. Welcome Elaine Moran from the VT DDS.

Committee members include: Kathy Officer-Fogie, GA DDS, Amanda Finley, Greenville DDS, Sharon Perry, Columbus OH DDS, Michelle Wade, Kalamazoo MI DDS, and Elaine Moran, VT DDS.

Two additional certifications were done since the mid-year board meeting: Karen Wasson New Mexico DDS and Olajuwon White Florida DDS both in July 2019.

The committee submitted recommendations to the board regarding the inclusion of representatives and other disability examiners in the certification program. This was felt not to be in the best interest of NADE at this time but we had our input and will continue to work on ways to increase professional development and growth of the certification of examiners.

Several members submitted information regarding their state's ongoing training and initial training programs for review and discussion in regards to professional development and certification. One member was interested in our readdressing a national test for examiners which will be further investigated.

There was discussion of having a table at the national conference to encourage and help people to sign up for certification at the conference. It is a fairly straightforward and simple process as we accept the initial training programs as meeting the guidelines for certification and most states have ongoing training that would easily satisfy the recertification criteria.

I wish to thank all of the hard working and dedicated committee members this year. They all have great ideas and show a dedication to continued professional development for all employees.

Thanks to everyone for a great year,
Kara M Schmidt
WI DDS
NADE Professional development and certification chair.



nade

National Association of Disability Examiners

To: NADE Board of Directors
From: Kate Miller
Date: 8/05/2019
Subject: NADE Professional Relations Officer Committee End-Year 2019 Report

The Professional Relations Officer Committee chair contacted committee members during the March-August 2019 period. There are no new activities to report during this timeframe.

The key topics that continue to be major concerns for MPROS are the rollout of DCPS enhancements for CE provider tracking, the National Vendor File, and progression of electronic records initiatives.

Thank you for the opportunity to serve as chair for the Professional Relations Officer Committee this year. It is a pleasure to serve NADE in this capacity.

Respectfully submitted,

End-Year 2019
Kate Miller
Chair, Professional Relations Officer Committee



To: NADE Board of Directors
From: Donnie Hayes, National Retiree Committee Chair
Date: August 7, 2019
Subject: NADE Retiree Committee End of Year Report 2019

During the year I received the names and e-mail addresses of members that had retired and composed a Retiree Distribution List. I also sent out the reports received from the NADE president to be distributed to the retirees.

Thanks to the Regional Directors and other NADE members for their help in obtaining names and e-mail addresses of current members that have retired and continue to maintain their membership. I encourage all of you to continue to forward that information to the Chair of the National Retiree Committee, so that the contact list can be kept updated. It is very important that this list is keep updated so that all retirees that remain interested in NADE can be keep updated, informed and involved as much as possible.

It has been an honor and a privilege to serve NADE as the National Retiree Chair. I would like to thank President Dr. Sharon Bland-Brady and the Board for the opportunity to Chair the National NADE Retiree Committee this year.

Respectfully Submitted,
Donnie E. Hayes
NADE National Retiree Committee Chair



To: NADE Board of Directors
From: Terri Klubertanz
Date: August 6, 2019
Subject: NADE Strategic Plan committee end of year 2019 report

I wrote an article for the spring Advocate explaining NADE's Strategic Plan and purpose. I requested member feedback on the Strategic Plan and suggestions for revisions. Committee members reviewed the plan and provided feedback but we received no feedback from the Board or members.

The committee has reviewed the Strategic plan and is in agreement that the plan continues to be sound and reflects the missions and goals of NADE. We recommend no changes to the plan. If fully implemented, we believe that NADE can move forward as a strong, vibrant organization. To accomplish this, we recommend the President's charges to board members and committee chairs be sure to include all the items in the Strategic Plan. An area of emphasis should be on recruitment since to effectively implement the plan, sufficient funding is required which comes from a strong, solid membership base.

Thanks to my committee members, Lisa Elliott and Paul Calvert, and thanks to the President for the opportunity to serve as Chair of this committee.

Terri Klubertanz
Chair, Strategic Plan committee



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National Association of Disability Examiners

To: NADE Board of Directors
From: Stephani Sanford
Date: August 7, 2019
Subject: NADE Support Staff Committee End of Year Report

The Support Staff Committee continues to discuss DCPS and how those changes have impacted roles within support staff. Only one member is currently working within DCPS. We are all interested to see the ways which DCPS can help with support staff duties and are excited for the changes ahead. We agree that the committee will be an excellent way to communicate issues affecting support staff as more states roll-out.

The committee continues to work on recruiting new support staff members as well as retaining current members. We've shared ways in which our chapters generate interest, reminding support staff that NADE is an organization for all DDS employees, not just examiners.

One member noted that her chapter has had several support staff receive promotions into positions that are also shared with Vocational Rehabilitation. She shared information on the duties that were included with these promotions. It is exciting to hear that members have the opportunity for advancement within support and gives ideas on what may also be possible for other Disability offices to help their clerical and examiner staffs.

The Support Staff Committee has communicated by email about issues that are unique to NADE Support Staff Members. Currently, our committee consists of Rosslyn Casey O'Neal, Washington D.C.; Tena Fleming, Alabama; Denise Hernandez, Colorado; and Stephani Sanford, Montana. Recent retiree, Glenda Dunn, Georgia, was also serving on the Support Staff Committee, and we thank her for her valuable input this year.

Respectfully,
Stephani Sanford
Support Staff Committee Chairperson



To: NADE Board of Directors
From: Jennifer Nottingham
Date: 8/6/2019
Subject: NADE Systems Committee End-Year 2019 Report

Thank you for allowing me to serve as systems chair. It is vital to those involved in the disability program that our technological infrastructure be maintained, secure and advancing to be more efficient. SSA has several system related initiatives ongoing that will affect the disability program.

The Disability Case Processing System (DCPS), remains an agency priority project. This is an initiative to replace the 52 independently operated legacy systems used by the different DDSs. DCPS will replace the outdated legacy systems with a modern, scalable and secure application capable of providing the flexibility and high performance that the DDSs need to process claims for efficiently. Since the reset in 2014, DCPS has done a much better job at involving DDS employees and getting end-user input. In FY18 there were tri-regional disability engagement meetings for DDS administrators to discuss planning and logistics for moving forward with DCPS. Since that time, the expansion of DCPS to other states has picked up. The functionality over the past year has expanded quickly to include all claim types. A common complaint with DCPS from users has been reports of significant lag time. The issue was investigated and found that it was not isolated to DCPS and was affecting other legacy applications with issues from Windows 7. Fixes are being applied to Windows 7 operating system to mitigate the impact to users, but the final fix will occur when DDS users migrate off of Windows 7 and onto Windows 10 operating system.

SSA also is working on IT Modernization (IT MOD) and includes the disability domain. IT MOD is working on a parallel track with DCPS. IT MOD is focused on electronic evidence analysis (EEA), which is looking to improve collection and analysis of medical records. Business analytics and natural language processing technology tools will be used to help in the analysis process. This project will also use an agile development method. One product will be Duplicate Information and Processing (DIP). The goal is to obtain software that will help identify duplicate medical records in any case. IT MOD also includes Insight, a series of products that provide decision support, particularly for OHO. IT MOD also includes Intelligent Medical Language (IMAGEN), with a purpose to apply machine learning technologies to ultimately increase the efficiency and accuracy of the disability adjudication process.

SSA is expanding the opportunities to telecommute. This has been limited to certain positions within SSA. SSA has begun to work to pilot expanding this to some DDS locations. This was setback due to limited laptop availability. SSA has also been piloting other technology, such as Zero Client, which is a virtual desktop infrastructure to potentially assist in this endeavor. This is an ultrathin client, is a server-based computing model in which the end user's computing device has no local storage. This technology is still in pilot phase and has not been expanded to the DDS. For the next refresh, SSA is looking to replace the DDS towers with Single Device Setup (SDS) laptops. This would increase the DDS employees to be able to telecommute within their state's rules.

I appreciate the opportunity to serve as the Systems Committee chair. I hope that we can recruit other NADE members with more systems knowledge to join the committee in the future to help provide additional information.

Respectfully submitted,

Jennifer Nottingham

To: NADE Board of Directors
From: Amanda Underwood, Webmaster
Subject: Webmaster Report
Date: August 18, 2019

The NADE website has undergone an array of updates and maintenance since my tenure as webmaster began two years ago. The following provides an overview of webmaster activities that have been performed during the past year:

- 1) Website and server maintenance to remove old files and free up server space and resources. Routine database optimization and clean up. Periodic auditing to ensure that all website links are functional, and content is accessible.
- 2) Advised on website hosting plans and services. Transitioned the NADE website from a virtual private server to a managed WordPress hosting plan to increase site speed and reliability and take advantage of a 30% discount on hosting services for non-profit organizations.
- 3) Routine (bi-monthly) maintenance to ensure that WordPress core, plugin, and theme files are up to date, while preserving custom membership reporting functions. Performed backups and ensured that those files are available both on the server and in remote storage. Troubleshooting for any issues that arise with routine maintenance and updates.
- 4) Updated site content as requested, including but not limited to new board member information, reports, events, home page sliders, the NADE store, congressional testimony, and new issues of The Advocate. Updated the downloadable mail-in check renewal brochure to reflect current branding and correct addresses.
- 5) Responded to issues with website usage, access restriction, or member accounts when necessary.
- 6) Assisted with transitioning email addresses from former leadership to current leaders.